

# **Tom Bean Middle School**

## **Campus Improvement Plan**

**2009-10**

**The Mission of Tom Bean Independent School District through its commitment to “Achieving Excellence” is to promote individual student success within a cooperative, supportive, and safe environment.**

## Tom Bean Middle School Belief Statements

1 Succeeding Together...Whatever It Takes!

---

**Goal 1:** Tom Bean Middle School is committed to continuing the use of tri-weekly data to drive instructional improvements and to develop student intervention plans.

**Correlates with:**

<b>District Goals</b>			
1) Curriculum and Instruction	2) Communication & Community Involvement	3) Resource Commitment	
<b>State Goals</b>			
1) Performance - English	2) Performance - Mathematics	3) Performance - Science	4) Performance - Social Studies
<b>State Objectives</b>			
1) Partnering Parents with Educators	2) Student Potential	3) Dropout Prevention	4) Curriculum
5) Prepare Students	6) School Personnel	7) Student Performance	8) School Environment
9) Instructional Techniques	10) Technology		
<b>NCLB/ESEA Goals and Indicators</b>			
1) Students will Reach High Standards	3) Highly Qualified Staff	4) Safe, Drug Free Learning Environments	5) All Students will Graduate from High School
<b>Effective School Correlates</b>			
1) Safe and Orderly Environment	2) Climate of High Expectations for Success	3) Instructional Leadership	4) Clear and Focused Mission
5) Opportunity to Learn and Student Time on Task	6) Frequent Monitoring of Student Progress	7) Home-School Relations	
<b>E-Rate Goals</b>			
1) Goals and Strategy for Using Technology	2) Development Strategy for Training	3) Assessment of Services for Improvement	4) Sufficient Budget for Implementation
5) Evaluation Process for Monitoring Progress			

**Indicator:** TAKS Math

**Grade:** All

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	94%	2009	≥ 100%	2014-15	≥ 95.2%	2010
Economically Disadvantaged	96%	2009	≥ 100%	2014-15	≥ 96.8%	2010
White	94%	2009	≥ 100%	2014-15	≥ 95.2%	2010
Male	95%	2009	≥ 100%	2014-15	≥ 96%	2010
Female	92%	2009	≥ 100%	2014-15	≥ 93.6%	2010
Median	90%	2009	≥ 100%	2014-15	≥ 92%	2010

**Indicator:** TAKS Science

**Grade:** All

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	93%	2009	≥ 100%	2014-15	≥ 94.4%	2010
Economically Disadvantaged	93%	2009	≥ 100%	2014-15	≥ 94.4%	2010
White	94%	2009	≥ 100%	2014-15	≥ 95.2%	2010
Male	96%	2009	≥ 100%	2014-15	≥ 96.8%	2010
Female	89%	2009	≥ 100%	2014-15	≥ 91.2%	2010
Median	93%	2009	≥ 100%	2014-15	≥ 94.4%	2010

**Indicator:** TAKS Science

**Grade:** 8

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	93%	2009	≥ 100%	2014-15	≥ 94.4%	2010
Economically Disadvantaged	93%	2009	≥ 100%	2014-15	≥ 94.4%	2010
White	93%	2009	≥ 100%	2014-15	≥ 94.4%	2010
Special Ed.	TBD%	2009	≥ 100%	2014-15	≥ TBD%	2010
Male	96%	2009	≥ 100%	2014-15	≥ 96.8%	2010
Female	89%	2009	≥ 100%	2014-15	≥ 91.2%	2010
Median	93%	2009	≥ 100%	2014-15	≥ 94.4%	2010

---

**Strategies**

<b>Goal 1 - Strategy 1      Leadership Initiative</b>			
<p><b>Leader(s):</b> Principal &amp; Staff Members</p> <p><b>Leader Progress Report Dates:</b> TWA #1 - 9/11/2009 TWA #2 - 10/02/2009 TWA #3 - 10/23/2009 TWA #4 - 11/13/2009 TWA #5 - 12/11/2009 TWA #6 - 1/15/2010 TWA #7 - 2/05/2010 TWA #8 - 2/26/2010 TWA #9 - 3/26/2010 TWA #10 - 4/15/2010 TWA #11 - 5/14/2010</p> <p><b>NEW INITIATIVE</b></p>	<p><b>Brief Description:</b></p> <p>Administration:</p> <p>Campus administration will work closely with the Reading &amp; Science as well as all departments through data walks, tri-weekly assessments, tri-weekly data review meetings, tri-weekly directional planning and regularly scheduled department meetings. Together, we will continue intervention plans for students that have not mastered tri-weekly assessments. Parents will be notified concerning intervention strategies.</p> <p>Staff Members:</p> <p>Tom Bean Middle School staff will be trained in data analysis, at-risk student centered instruction, and maximizing technology for teacher to parent communication. Parents will be notified via class email notification concerning their child's weekly academic expectations including test, quiz, and project due dates. This will occur by creating parent "distribution" email lists for each class period.</p>	<p><b>Evaluation Benchmark:</b></p> <p>Tri-Weekly Assessments (TWA)</p>	
<p><b>Resources Required:</b></p> <p>None</p>	<p><b>FTE's Required:</b></p> <p>Number of FTE's: None</p> <p>None</p> <p>Cost: None</p>	<p><b>Source of Funds:</b></p> <p>None</p>	<p><b>Amount</b></p> <p style="text-align: right;">\$0.00</p> <hr/> <p style="text-align: right;">\$0.00</p>
<b>Timeline</b>			

<b>Goal 1 - Strategy 1</b>	<b>Leadership Initiative</b>
----------------------------	------------------------------

**Goal 2:** Tom Bean Middle School is committed to continuing to focus on closing achievement gaps which, in the past, have existed between our economically advantaged and our disadvantaged students.

Data Analysis:

TAKS data suggest that last year's increase intervention strategies with our economically disadvantaged and at-risk students in the area of science and mathematics worked to increase scores.

Leadership Initiative:

- (1.) Continue the use of a master schedule that provides students an opportunity to receive intervention during the school day.
- (2.) Continue to distribute at-risk academic profile folders to staff at the beginning of the year.
- (3.) Continue to conduct regular classroom observations and provide teachers with instructional feedback.
- (4.) Continue training in the area of group technology and email correspondence in an effort to maximize school to home communications.
- (5.) Focus on cross-level teaching of reading concepts. Additionally, summer school programs will be co-teach and rotate weekly.

**Professional Development:**

- (1.) Training will be provided in the area of SMARTBOARD training so as to enhance the instructional delivery methods.
- (2.) Training will continue to be provided in the area of data analysis.
- (3.) Training will continue to be provided in the area of at-risk student centered instruction.

**Action Description:**

- (1.) Tom Bean Middle School teachers will continue to issue Zeros Aren't Permitted (ZAP) forms to students that do not complete and/or turn in assignments.
- (2.) Students will continue to be required to record academic objectives into their planners. Teachers will check planners weekly and issue a planner completion grade weekly.
- (3.) Staff members will continue to communicate to parents concerning academic rigors via email and/or phone.

**Correlates with:**

<b>District Goals</b>			
1) Curriculum and Instruction	2) Communication & Community Involvement	3) Resource Commitment	4) Safe Environment
5) Drop Out Prevention			
<b>State Goals</b>			
1) Performance - English	2) Performance - Mathematics	3) Performance - Science	4) Performance - Social Studies

<b>State Objectives</b>			
1) Partnering Parents with Educators	2) Student Potential	3) Dropout Prevention	4) Curriculum
5) Prepare Students	6) School Personnel	7) Student Performance	8) School Environment
9) Instructional Techniques	10) Technology		
<b>NCLB/ESEA Goals and Indicators</b>			
1) Students will Reach High Standards	3) Highly Qualified Staff	4) Safe, Drug Free Learning Environments	5) All Students will Graduate from High School
<b>Effective School Correlates</b>			
1) Safe and Orderly Environment	2) Climate of High Expectations for Success	3) Instructional Leadership	4) Clear and Focused Mission
5) Opportunity to Learn and Student Time on Task	6) Frequent Monitoring of Student Progress	7) Home-School Relations	
<b>E-Rate Goals</b>			
1) Goals and Strategy for Using Technology	2) Development Strategy for Training	3) Assessment of Services for Improvement	4) Sufficient Budget for Implementation
5) Evaluation Process for Monitoring Progress			

**Indicator:** TAKS Reading

**Grade:** All

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	96%	2009	≥ 100%	2014-15	≥ 96.8%	2010
Economically Disadvantaged	91%	2009	≥ 100%	2014-15	≥ 92.8%	2010
White	96%	2009	≥ 100%	2014-15	≥ 96.8%	2010
Special Ed.	99%	2009	≥ 100%	2014-15	≥ 100%	2010
Male	97%	2009	≥ 100%	2014-15	≥ 97.6%	2010
Female	95%	2009	≥ 100%	2014-15	≥ 96%	2010
Median	96%	2009	≥ 100%	2014-15	≥ 96.8%	2010

**Indicator:** TAKS Math

**Grade:** All

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	94%	2009	≥ 100%	2014-15	≥ 95.2%	2010
Economically Disadvantaged	96%	2009	≥ 100%	2014-15	≥ 96.8%	2010
White	94%	2009	≥ 100%	2014-15	≥ 95.2%	2010
Male	95%	2009	≥ 100%	2014-15	≥ 96%	2010
Female	92%	2009	≥ 100%	2014-15	≥ 93.6%	2010
Median	90%	2009	≥ 100%	2014-15	≥ 92%	2010

**Indicator:** TAKS Writing

**Grade:** All

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	99%	2009	≥ 100%	2014-15	≥ 99.2%	2010
Economically Disadvantaged	99%	2009	≥ 100%	2014-15	≥ 99.2%	2010
White	99%	2009	≥ 100%	2014-15	≥ 99.2%	2010
Male	99%	2009	≥ 100%	2014-15	≥ 99.2%	2010
Female	99%	2009	≥ 100%	2014-15	≥ 99.2%	2010
Median	98%	2009	≥ 100%	2014-15	≥ 98.4%	2010

**Indicator:** TAKS Science

**Grade:** All

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	93%	2009	≥ 100%	2014-15	≥ 94.4%	2010
Economically Disadvantaged	93%	2009	≥ 100%	2014-15	≥ 94.4%	2010
White	94%	2009	≥ 100%	2014-15	≥ 95.2%	2010
Male	96%	2009	≥ 100%	2014-15	≥ 96.8%	2010
Female	89%	2009	≥ 100%	2014-15	≥ 91.2%	2010
Median	93%	2009	≥ 100%	2014-15	≥ 94.4%	2010

**Indicator:** TAKS Social Studies

**Grade:** All

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	99%	2009	≥ 100%	2014-15	≥ 99.2%	2010
Economically Disadvantaged	99%	2009	≥ 100%	2014-15	≥ 99.2%	2010
White	TBD%	2009	≥ 100%	2014-15	≥ TBD%	2010
Special Ed.	TBD%	2009	≥ 100%	2014-15	≥ TBD%	2010
Male	TBD%	2009	≥ 100%	2014-15	≥ TBD%	2010
Female	TBD%	2009	≥ 100%	2014-15	≥ TBD%	2010
Median	TBD%	2009	≥ 100%	2014-15	≥ TBD%	2010

**Indicator:** Annual Dropout Rate (Grades 7-8)

**Grade:** All

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	0%	2009	≤ 0%	2014-15	≤ 0%	2010
African American	TBD%	2009	≤ 0%	2014-15	≤ TBD%	2010
Economically Disadvantaged	0%	2009	≤ 0%	2014-15	≤ 0%	2010
Hispanic	TBD%	2009	≤ 0%	2014-15	≤ TBD%	2010
White	0%	2009	≤ 0%	2014-15	≤ 0%	2010
Special Ed.	0%	2009	≤ 0%	2014-15	≤ 0%	2010
LEP	TBD%	2009	≤ 0%	2014-15	≤ TBD%	2010
Native American	TBD%	2009	≤ 0%	2014-15	≤ TBD%	2010
Asian	TBD%	2009	≤ 0%	2014-15	≤ TBD%	2010
Male	0%	2009	≤ 0%	2014-15	≤ 0%	2010
Female	0%	2009	≤ 0%	2014-15	≤ 0%	2010
Median	0%	2009	≤ 0%	2014-15	≤ 0%	2010
Bilingual/ESL	TBD%	2009	≤ 0%	2014-15	≤ TBD%	2010
At Risk	0%	2009	≤ 0%	2014-15	≤ 0%	2010
GT	0%	2009	≤ 0%	2014-15	≤ 0%	2010
Title I	TBD%	2009	≤ 0%	2014-15	≤ TBD%	2010

**Strategies**

**Goal 2 - Strategy 1**      Opportunity to Learn and Student Time on Task:

<b>Leader(s):</b>	<b>Brief Description:</b>	<b>Evaluation Benchmark:</b>
Principal & Staff Members	Data Analysis:	Action Description:
<b>Leader Progress Report Dates:</b>		
TWA #1 - 9/11/2009	<p>The 2008-2009 TAKS data suggest a need to increase intervention strategies with our economically disadvantaged and at-risk students in the area of 7th Grade Reading. Additionally, we will continue to target science and mathematics due to prior years target goals.</p> <p>Leadership Initiative:</p> <p>(1.) Continue to utilize a master schedule that provides students an opportunity to receive intervention during the school day.</p> <p>(2.) Continue to distribute at-risk academic profile folders to staff at the beginning of the year.</p> <p>(3.) Continue to conduct regular classroom observations and provide teachers with instructional feedback.</p> <p>(4.) Continue to provide professional training to staff in the area school to home communications.</p> <p>Professional Development:</p> <p>(1.) Training will continue to be provided in the area of maximizing communication with parents.</p>	<p>(1.) Tom Bean Middle School teachers will continue to issue Zeros Aren't Permitted (ZAP) forms to students that do not complete and/or turn in assignments.</p> <p>(2.) Students will continue to be required to record academic objectives into their planners. Students will understand the planners purpose. All teachers will require the planner and submit their planner point system. Random planner checks will be announced on the PA frequently.</p> <p>(3.) Staff members will continue to communicate to parents concerning academic rigors via email and/or phone.</p>
TWA #2 - 10/02/2009		
TWA #3 - 10/23/2009		
TWA #4 - 11/13/2009		
TWA #5 - 12/11/2009		
TWA #6 - 1/15/2010		
TWA #7 - 2/05/2010		
TWA #8 - 2/26/2010		
TWA #9 - 3/26/2010		
TWA #10 - 4/15/2010		
TWA #11 - 5/14/2010		
<b>NEW INITIATIVE</b>		

<b>Goal 2 - Strategy 1</b>		<b>Opportunity to Learn and Student Time on Task:</b>	
<p>(2.) Training will continue to be provided in the area of data analysis.</p> <p>(3.) Training will continue to be provided in the area of at-risk student centered instruction.</p>			
<b>Resources Required:</b>	<b>FTE's Required:</b>	<b>Source of Funds:</b>	<b>Amount</b>
None	Number of FTE's: None	None	\$0.00
	None		\$0.00
	Cost: None		
<b>Timeline</b>			

**Goal 3:** Tom Bean Middle School is committed to providing rigorous academic student engagement from bell to bell for each class period during the school year. All teachers will meet the highly qualified requirement for the upcoming school year.

Data Analysis:

Research suggests that bell to bell student engagement positively effect student achievement.

Leadership Initiative:

(1.) Continue to Hyper-monitor classroom instructional in an effort to insure that instructional time is maximized.

(2.)Continue to insure that open and closure protocol is utilized each period by every teacher.

(3.) Continue to insure that higher order questions are posted and students are able to answer the questions during the closure protocol.

Professional Development:

(1.) Training will continue to be provided in strategies that successfully engage students.

Action Description:

(1.) Tom Bean Middle School teachers will continue to utilize district curriculum, scope and sequence.

(2.) Tom Bean Middle School teachers will continue to post and articulate daily objective.

(3.) Tom Bean Middle School teachers will continue to utilize "opening lesson" protocol daily which will address the prior days lesson in the form of TAKS style sample questions.

(4.) Tom Bean Middle School teachers will continue to teach strategies for answering TAKS style questions. Tom Bean Middle School teachers will continue to utilize a lesson continue to closure protocol addressing the objective.

(5.) Tom Bean Middle School teachers will continue to insure all students are able to answer higher order questions.

**Correlates with:**

<b>District Goals</b>			
1) Curriculum and Instruction	2) Communication & Community Involvement	3) Resource Commitment	4) Safe Environment
5) Drop Out Prevention			
<b>State Goals</b>			
1) Performance - English	2) Performance - Mathematics	3) Performance - Science	4) Performance - Social Studies
<b>State Objectives</b>			
1) Partnering Parents with Educators	2) Student Potential	4) Curriculum	5) Prepare Students
6) School Personnel	7) Student Performance	8) School Environment	9) Instructional Techniques
10) Technology			
<b>NCLB/ESEA Goals and Indicators</b>			
1) Students will Reach High Standards	3) Highly Qualified Staff	4) Safe, Drug Free Learning Environments	5) All Students will Graduate from High School
<b>Effective School Correlates</b>			
1) Safe and Orderly Environment	2) Climate of High Expectations for Success	3) Instructional Leadership	4) Clear and Focused Mission

5) Opportunity to Learn and Student Time on Task	6) Frequent Monitoring of Student Progress	7) Home-School Relations	
<b>E-Rate Goals</b>			
1) Goals and Strategy for Using Technology	2) Development Strategy for Training	3) Assessment of Services for Improvement	4) Sufficient Budget for Implementation
5) Evaluation Process for Monitoring Progress			

---

**Indicator:** Annual Dropout Rate (Grades 7-8)

**Grade:** All

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	0%	2009	≤ 0%	2014-15	≤ 0%	2010
African American	TBD%	2009	≤ 0%	2014-15	≤ TBD%	2010
Economically Disadvantaged	0%	2009	≤ 0%	2014-15	≤ 0%	2010
Hispanic	TBD%	2009	≤ 0%	2014-15	≤ TBD%	2010
White	0%	2009	≤ 0%	2014-15	≤ 0%	2010
Special Ed.	0%	2009	≤ 0%	2014-15	≤ 0%	2010
LEP	TBD%	2009	≤ 0%	2014-15	≤ TBD%	2010
Native American	TBD%	2009	≤ 0%	2014-15	≤ TBD%	2010
Asian	TBD%	2009	≤ 0%	2014-15	≤ TBD%	2010
Male	0%	2009	≤ 0%	2014-15	≤ 0%	2010
Female	0%	2009	≤ 0%	2014-15	≤ 0%	2010
Median	0%	2009	≤ 0%	2014-15	≤ 0%	2010
Bilingual/ESL	TBD%	2009	≤ 0%	2014-15	≤ TBD%	2010
At Risk	0%	2009	≤ 0%	2014-15	≤ 0%	2010
GT	0%	2009	≤ 0%	2014-15	≤ 0%	2010
Title I	TBD%	2009	≤ 0%	2014-15	≤ TBD%	2010

**Strategies**



<b>Goal 3 - Strategy 1</b>				<b>Climate of High Expectations for Success:</b>			
<p><b>Leader(s):</b> Principal &amp; Staff Members</p> <p><b>Leader Progress Report Dates:</b> TTWA #1 - 9/11/2009 TWA #2 - 10/02/2009 TWA #3 - 10/23/2009 TWA #4 - 11/13/2009 TWA #5 - 12/11/2009 TWA #6 - 1/15/2010 TWA #7 - 2/05/2010 TWA #8 - 2/26/2010 TWA #9 - 3/26/2010 TWA #10 - 4/15/2010 TWA #11 - 5/14/2010</p> <p><b>NEW INITIATIVE</b></p>		<p><b>Brief Description:</b></p> <p>Tom Bean Middle School is committed to providing rigorous academic student engagement from bell to bell each class period during the school year.</p> <p>Data Analysis:</p> <p>Research suggests that bell to bell student engagement positively effect student achievement.</p> <p>Leadership Initiative:</p> <p>(1.) Hyper-monitor classroom instructional in an effort to insure that instructional time is maximized.</p> <p>(2.) Insure that open and closure protocol is utilized each period by every teacher.</p> <p>(3.) Insure that higher order questions are posted and students are able to answer the questions during the closure protocol.</p> <p>Professional Development:</p> <p>(1.) Training will be provided in strategies that successfully engage students.</p>		<p><b>Evaluation Benchmark:</b></p> <p>Action Description:</p> <p>(1.) Tom Bean Middle School teachers will utilize district curriculum (CSCOPE), scope and sequence.</p> <p>(2.) Tom Bean Middle School teachers will post and articulate daily objective.</p> <p>(3.) Tom Bean Middle School teachers will utilize "opening lesson" protocol daily which will address the prior days lesson in the form of TAKS style sample questions.</p> <p>(4.) Tom Bean Middle School teachers will continue to teach strategies for answering TAKS style questions. Tom Bean Middle School teachers will utilize a lesson closure protocol addressing the objective.</p> <p>(5.) Tom Bean Middle School teachers will continue to insure all students are able to answer higher order questions.</p>			
<b>Resources Required:</b>		<b>FTE's Required:</b>		<b>Source of Funds:</b>		<b>Amount</b>	
None				None		\$0.00	
						\$0.00	

<b>Goal 3 - Strategy 1</b>	<b>Climate of High Expectations for Success:</b>
	Number of FTE's: None None Cost: None
<b>Timeline</b>	

**Goal 4:** 8th Grade Science TAKS results improved 22% points from previous school year. The passing rate for 2008-2009 was at 93%.

Leadership Initiative will continued to :

Campus administration will work closely with the science department through data walks, tri-weekly student assessments, tri-weekly data review meetings, tri-weekly directional planning and regularly scheduled department meetings. Together, we will develop intervention plans for students that have not mastered tri-weekly assessments. Parents will be notified concerning intervention strategies and accelerated instruction opportunities.

Professional Development continue in the following areas:

- (1.) Training will be provided in the area SmartBoards.
- (2.) Training will continue to be provided in the area of data analysis.
- (3.) Training will continue to be provided in the area of at-risk student centered instruction.

Action Description:

- (1.) Tri-Weekly assessments will continue to be used to identify student who have not mastered objectives.
- (2.) Accelerated instruction will continue to be offered to students who have not mastered objectives.

- (3.) The parents of each student who is in need of accelerated instruction will continue to be contacted in order to set up a parent teacher conferences in order to discuss, the accelerated instruction schedule, curriculum & TEKS that will be addressed, as well as things parents can do at home to assist with content mastery.
- (4.) Opening lesson protocol will continue to be utilized daily and will address the prior days lesson in the form of TAKS sample questions (i.e. Released TAKS questions, TAKS Coach, etc.).
- (5.) Students will continue to be taught strategies for answering TAKS style questions.
- (6.) Closure protocol will continue to be utilized daily and address the daily objective.
- (7.) Objective will continue to be posted and communicated to the students at the beginning of each lesson.
- (8.) Teacher will continue to insure all students are able to answer higher order questions with an emphasis on students who are in need of academic assistance.
- (9.) Science department will continue to towork closely with the Learning Lab as it relates to science intervention
- (10.) December benchmark will be at 65% passing rate, or better; using the released Science Test.
- (11.) Science vocabulary lists will be shared with all departments for cross curriculum integration.

**Correlates with:**

<b>District Goals</b>			
1) Curriculum and Instruction	2) Communication & Community Involvement	3) Resource Commitment	
<b>State Goals</b>			
2) Performance - Mathematics	3) Performance - Science		
<b>State Objectives</b>			
1) Partnering Parents with Educators	2) Student Potential	3) Dropout Prevention	4) Curriculum
5) Prepare Students	6) School Personnel	7) Student Performance	8) School Environment
9) Instructional Techniques	10) Technology		
<b>NCLB/ESEA Goals and Indicators</b>			
1) Students will Reach High Standards	3) Highly Qualified Staff	4) Safe, Drug Free Learning Environments	5) All Students will Graduate from High School
<b>Effective School Correlates</b>			
1) Safe and Orderly Environment	2) Climate of High Expectations for Success	3) Instructional Leadership	4) Clear and Focused Mission
5) Opportunity to Learn and Student Time on Task	6) Frequent Monitoring of Student Progress	7) Home-School Relations	
<b>E-Rate Goals</b>			
1) Goals and Strategy for Using Technology	2) Development Strategy for Training	3) Assessment of Services for Improvement	4) Sufficient Budget for Implementation
5) Evaluation Process for Monitoring Progress			

**Indicator:** TAKS Science

**Grade:** All

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	93%	2009	≥ 100%	2014-15	≥ 94.4%	2010
Economically Disadvantaged	93%	2009	≥ 100%	2014-15	≥ 94.4%	2010
White	94%	2009	≥ 100%	2014-15	≥ 95.2%	2010
Male	96%	2009	≥ 100%	2014-15	≥ 96.8%	2010
Female	89%	2009	≥ 100%	2014-15	≥ 91.2%	2010
Median	93%	2009	≥ 100%	2014-15	≥ 94.4%	2010

---

**Strategies**

Goal 4 - Strategy 1      Improving student achievement in Science:		
<p><b>Leader(s):</b> Principal &amp; Staff Members</p> <p><b>Leader Progress Report Dates:</b> TWA #1 - 9/11/2009 TWA #2 - 10/02/2009 TWA #3 - 10/23/2009 TWA #4 - 11/13/2009 TWA #5 - 12/11/2009 TWA #6 - 1/15/2010 TWA #7 - 2/05/2010 TWA #8 - 2/26/2010 TWA #9 - 3/26/2010 TWA #10 - 4/15/2010 TWA #11 - 5/14/2010</p> <p><b>NEW INITIATIVE</b></p>	<p><b>Brief Description:</b></p> <p>8th Grade Science TAKS results improved 22% points from previous school year. The passing rate for 2008-2009 was at 93%.</p> <p><b>Leadership Initiative:</b></p> <p>Campus administration will continue to work closely with the science department through data walks, tri-weekly student assessments, tri-weekly data review meetings, tri-weekly directional planning and regularly scheduled department meetings. Together, we will develop intervention plans for students that have not mastered tri-weekly assessments. Parents will be notified concerning intervention strategies and accelerated instruction opportunities.</p> <p><b>Professional Development:</b></p> <p>(1.) Training will be provided in the area of maximizing communication with parents.</p> <p>(2.) Training will be provided in the area of data analysis.</p> <p>(3.) Training will be provided in the area of at-risk student centered instruction.</p>	<p><b>Evaluation Benchmark:</b></p> <p><b>Action Description:</b></p> <p>(1.) Tri-Weekly assessments will continue to be used to identify student who have not mastered objectives.</p> <p>(2.) Accelerated instruction will continue to be offered to students who have not mastered objectives.</p> <p>(3.) The parents of each student who is in need of accelerated instruction will continue to be contacted in order to set up a parent teacher conferences in order to discuss, the accelerated instruction schedule, curriculum &amp; TEKS that will be addressed, as well as things parents can do at home to assist with content mastery.</p> <p>(4.) Opening lesson protocol will continue to be utilized daily and will address the prior days lesson in the form of TAKS sample questions (i.e. Released TAKS questions, TAKS Coach, etc.).</p> <p>(5.) Students will continue to be taught strategies for answering TAKS style questions.</p> <p>(6.) Closure protocol will continue to be utilized daily and address the daily objective.</p> <p>(7.) Objective will continue to be posted and communicated to the students at the</p>

Goal 4 - Strategy 1      Improving student achievement in Science:			
<p>beginning of each lesson.</p> <p>(8.) Teacher will insure all students are able to answer higher order questions with an emphasis on students who are in need of academic assistance.</p> <p>(9.) Science department will continue to work closely with the Learning Lab as it relates to science intervention</p> <p>(10.) December benchmark will be at 65% passing rate, or better; using the released Science Test.</p> <p>(11.) Science vocabulary lists will continue to be shared with all departments for cross curriculum integration.</p>			
<b>Resources Required:</b>	<b>FTE's Required:</b>	<b>Source of Funds:</b>	<b>Amount</b>
None	Number of FTE's: None	None	\$0.00
	None		\$0.00
	Cost: None		
<b>Timeline</b>			

**Goal 5:** Tom Bean Middle School is committed to fostering positive school and community relationships through consistent parent communication.

Data Analysis:

A community suggestion box is displayed at the front of the building in order to collect community input concerning campus improvement. Additionally, the Campus Improvement Committee will be holding a community meeting for the purpose of collecting community ideas for campus improvement. The meeting will be held in the school library this fall. Parents will be notified via email, letters, and a posting notice on the campus website.

Leadership Initiative:

Campus administration will continue to work closely with staff and community in order to insure that timely & consistent communication occurs between the campus and community.

Professional Development:

(1.) Last years PLC's training will be applied in every aspect of the campus community.

Action Description:

(1.) Student will continue to use planners to write daily assignment objectives, homework, and dates for major projects, tests, etc.

(2.) Students will be issued a completion grade concerning planner utilization.

(3.) "Kudos" will continue to be issued and announced on the intercom in order to recognize positive student behavior. Additionally, parents will be notified of their child's leadership behavior.

(4.) Tri-Weekly assessments results will continue to be communicated to parents.

(5.) Accelerated instructional opportunities will continue to be communicated to parents.

(6.) Parents of each student who is in need of accelerated instruction will continue to be contacted in order to set up a parent teacher conferences to discuss, the accelerated instruction schedule, curriculum & TEKS that will be addressed, as well as things parents can do at home to assist with content mastery.

(7.) Campus Newsletter

**Correlates with:**

<b>District Goals</b>			
1) Curriculum and Instruction	2) Communication & Community Involvement	3) Resource Commitment	
<b>State Objectives</b>			
1) Partnering Parents with Educators	2) Student Potential	3) Dropout Prevention	4) Curriculum
5) Prepare Students			
<b>NCLB/ESEA Goals and Indicators</b>			
1) Students will Reach High Standards	4) Safe, Drug Free Learning Environments		
<b>Effective School Correlates</b>			
1) Safe and Orderly Environment	2) Climate of High Expectations for Success	3) Instructional Leadership	4) Clear and Focused Mission
5) Opportunity to Learn and Student Time on Task	6) Frequent Monitoring of Student Progress	7) Home-School Relations	

**E-Rate Goals**

- 3) Assessment of Services for Improvement
-

**Indicator:** Annual Dropout Rate (Grades 7-8)

**Grade:** All

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	0%	2009	≤ 0%	2014-15	≤ 0%	2010
African American	TBD%	2009	≤ 0%	2014-15	≤ TBD%	2010
Economically Disadvantaged	0%	2009	≤ 0%	2014-15	≤ 0%	2010
Hispanic	TBD%	2009	≤ 0%	2014-15	≤ TBD%	2010
White	0%	2009	≤ 0%	2014-15	≤ 0%	2010
Special Ed.	0%	2009	≤ 0%	2014-15	≤ 0%	2010
LEP	TBD%	2009	≤ 0%	2014-15	≤ TBD%	2010
Native American	TBD%	2009	≤ 0%	2014-15	≤ TBD%	2010
Asian	TBD%	2009	≤ 0%	2014-15	≤ TBD%	2010
Male	0%	2009	≤ 0%	2014-15	≤ 0%	2010
Female	0%	2009	≤ 0%	2014-15	≤ 0%	2010
Median	0%	2009	≤ 0%	2014-15	≤ 0%	2010
Bilingual/ESL	TBD%	2009	≤ 0%	2014-15	≤ TBD%	2010
At Risk	0%	2009	≤ 0%	2014-15	≤ 0%	2010
GT	0%	2009	≤ 0%	2014-15	≤ 0%	2010
Title I	TBD%	2009	≤ 0%	2014-15	≤ TBD%	2010

**Indicator:** TAKS Social Studies

**Grade:** All

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	99%	2009	≥ 100%	2014-15	≥ 99.2%	2010
Economically Disadvantaged	99%	2009	≥ 100%	2014-15	≥ 99.2%	2010
White	TBD%	2009	≥ 100%	2014-15	≥ TBD%	2010
Special Ed.	TBD%	2009	≥ 100%	2014-15	≥ TBD%	2010
Male	TBD%	2009	≥ 100%	2014-15	≥ TBD%	2010
Female	TBD%	2009	≥ 100%	2014-15	≥ TBD%	2010
Median	TBD%	2009	≥ 100%	2014-15	≥ TBD%	2010

**Indicator:** TAKS Science

**Grade:** All

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	93%	2009	≥ 100%	2014-15	≥ 94.4%	2010
Economically Disadvantaged	93%	2009	≥ 100%	2014-15	≥ 94.4%	2010
White	94%	2009	≥ 100%	2014-15	≥ 95.2%	2010
Male	96%	2009	≥ 100%	2014-15	≥ 96.8%	2010
Female	89%	2009	≥ 100%	2014-15	≥ 91.2%	2010
Median	93%	2009	≥ 100%	2014-15	≥ 94.4%	2010

**Indicator:** TAKS Writing

**Grade:** All

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	99%	2009	≥ 100%	2014-15	≥ 99.2%	2010
Economically Disadvantaged	99%	2009	≥ 100%	2014-15	≥ 99.2%	2010
White	99%	2009	≥ 100%	2014-15	≥ 99.2%	2010
Male	99%	2009	≥ 100%	2014-15	≥ 99.2%	2010
Female	99%	2009	≥ 100%	2014-15	≥ 99.2%	2010
Median	98%	2009	≥ 100%	2014-15	≥ 98.4%	2010

**Indicator:** TAKS Math

**Grade:** All

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	94%	2009	≥ 100%	2014-15	≥ 95.2%	2010
Economically Disadvantaged	96%	2009	≥ 100%	2014-15	≥ 96.8%	2010
White	94%	2009	≥ 100%	2014-15	≥ 95.2%	2010
Male	95%	2009	≥ 100%	2014-15	≥ 96%	2010
Female	92%	2009	≥ 100%	2014-15	≥ 93.6%	2010
Median	90%	2009	≥ 100%	2014-15	≥ 92%	2010

**Indicator:** TAKS Reading

**Grade:** All

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	96%	2009	≥ 100%	2014-15	≥ 96.8%	2010
Economically Disadvantaged	91%	2009	≥ 100%	2014-15	≥ 92.8%	2010
White	96%	2009	≥ 100%	2014-15	≥ 96.8%	2010
Special Ed.	99%	2009	≥ 100%	2014-15	≥ 100%	2010
Male	97%	2009	≥ 100%	2014-15	≥ 97.6%	2010
Female	95%	2009	≥ 100%	2014-15	≥ 96%	2010
Median	96%	2009	≥ 100%	2014-15	≥ 96.8%	2010

---

**Strategies**

**Goal 5 - Strategy 1      School and Community Relationships:**

**Leader(s):**

Principal & Staff Members

**Leader Progress Report Dates:**

- TWA #1 - 9/11/2009
- TWA #2 - 10/02/2009
- TWA #3 - 10/23/2009
- TWA #4 - 11/13/2009
- TWA #5 - 12/11/2009
- TWA #6 - 1/15/2010
- TWA #7 - 2/05/2010
- TWA #8 - 2/26/2010
- TWA #9 - 3/26/2010
- TWA #10 - 4/15/2010
- TWA #11 - 5/14/2010

***NEW INITIATIVE***

**Brief Description:**

Tom Bean Middle School is committed to fostering positive school and community relationships through consistent parent communication.

**Data Analysis:**

A community suggestion box is displayed at the front of the building in order to collect community input concerning campus improvement. Additionally, the Campus Improvement Committee will be holding a community meeting for the purpose of collecting community ideas for campus improvement. The meeting will be held in the school library this fall. Parents will be notified via email, letters, and a posting notice on the campus website.

**Leadership Initiative:**

Campus administration will work closely with staff and community in order to insure that timely & consistent communication occurs between the campus and community.

**Professional Development:**

(1.) Last years PLC's training will be applied in every aspect of the campus community.

**Evaluation Benchmark:**

**Action Description:**

- (1.) Student will use planners to write daily assignment objectives, homework, and dates for major projects, tests, etc.
- (2.) Students will understand the planners purpose. All teachers will require the planner and submit their planner point system. Random planner checks will be announced on the PA frequently.
- (3.) "Kudos" will be issued and announced on the intercom in order to recognize positive student behavior. Additionally, parents will be notified of their child's leadership behavior.
- (4.) Tri-Weekly assessments results will be communicated to parents.
- (5.) Accelerated instructional opportunities will be communicated to parents.
- (6.) Parents of each student who is in need of accelerated instruction will be contacted in order to set up a parent teacher conferences to discuss, the accelerated instruction schedule, curriculum & TEKS that will be addressed, as well as things parents can do at home to assist with content mastery.
- (7.) Campus Newsletter

<b>Goal 5 - Strategy 1      School and Community Relationships:</b>			
<b>Resources Required:</b>	<b>FTE's Required:</b>	<b>Source of Funds:</b>	<b>Amount</b>
None	Number of FTE's: None	None	\$0.00
	None		\$0.00
	Cost: None		
<b>Timeline</b>			

**Goal 6:** In an effort to facilitate the use of technology with special education students Tom Bean Middle School will be utilizing ARRA stimulus funds to purchase the following:

1. Nine (9) Smart Boards, Nine (9) Boosters for Smart, & Nine (9) Cables for Smart Boards to be installed in the following locations: Room 106, Room 107, Room 108, Room 109, Room 112, Room 208, Room 204, Room 206 & the Special Education Classroom.

Smart Boards:

\$1,099.00 per x 9 = \$ 9,891.00

Boosters:

\$34.99 per x 9= \$ 314.91

Cables:

\$ 2.18 per x 9 = \$19.62

---

\$ 10,225.52

2. Thirteen (13) Wireless Slates to be installed in the following locations: Room 106, Room 107, Room 108, Room 109, Room 112, Room 204, Room 206, Room 208, Room 200, Room 202, Room 205 & the Special Education Room.

Wireless Slates:

\$ 2.99.00 per x 13 = \$ 3,887.00

3. One (1) Infocus Projector to be installed in the following locations: Room 106.

Infocus Projector:

\$ 569 per x 1 = \$ 569.00

4. One (1) set of Twenty (20) Response Cards and One (1) Software Receiver to be installed in the following locations: Special Education Class.

Set:

\$ 1,195.00 per x 1 = \$ 1,195.00

5. One (1) Twenty (20) piece Mobile Charge Cart with Dell Computers and a 3 yr warranty to be housed in the following location: Library.

Computer Set:

\$ 9,968.00 per x 1 = \$ 9,968.00

6. One (1) Printer to be installed in the following location: Special Education Class Room.

Printer:

\$ 175 per x 1 = \$ 175.00

7. One (1) Printer to be installed in the following location: Portable East

Printer:

\$ 175 per x 1 = \$ 175.00

**Correlates with:**



---

## Strategies

**Goal 6 - Strategy 1      ARRA Monies Expenditures**

**Leader(s):**

Campus Principal

**Leader Progress Report Dates:**

None

**Brief Description:**

In an effort to facilitate the use of technology with special education students Tom Bean Middle School will be utilizing ARRA stimulus funds to purchase the following:

1. Nine (9) Smart Boards, Nine (9) Boosters for Smart, & Nine (9) Cables for Smart Boards to be installed in the following locations: Room 106, Room 107, Room 108, Room 109, Room 112, Room 208, Room 204, Room 206 & the Special Education Classroom.

Smart Boards:  
\$1,099.00 per x 9 = \$ 9,891.00

Boosters:  
\$34.99 per x 9= \$ 314.91

Cables:  
\$ 2.18 per x 9 = \$19.62

---

\$ 10,225.52

2. Thirteen (13) Wireless Slates to be installed in the following locations: Room 106, Room 107, Room 108, Room 109, Room 112, Room 204, Room 206, Room 208, Room 200, Room 202, Room 205 & the Special Education Room.

Wireless Slates:  
\$ 2.99.00 per x 13 = \$ 3,887.00

**Evaluation Benchmark:**

<b>Goal 6 - Strategy 1</b>		<b>ARRA Monies Expenditures</b>	
		<p>3. One (1) Infocus Projector to be installed in the following locations: Room 106.</p> <p>Infocus Projector: \$ 569 per x 1 = \$ 569.00</p>	
		<p>4. One (1) set of Twenty (20) Response Cards and One (1) Software Receiver to be installed in the following locations: Special Education Class.</p> <p>Set: \$ 1,195.00 per x 1 = \$ 1,195.00</p>	
		<p>5. One (1) Twenty (20) piece Mobile Charge Cart with Dell Computers and a 3 yr warranty to be housed in the following location: Library.</p> <p>Computer Set: \$ 9,968.00 per x 1 = \$ 9,968.00</p>	
		<p>6. One (1) Printer to be installed in the following location: Special Education Class Room.</p> <p>Printer: \$ 175 per x 1 = \$ 175.00</p>	
		<p>7. One (1) Printer to be installed in the following location: Portable East</p> <p>Printer: \$ 175 per x 1 = \$ 175.00</p>	
<b>Resources Required:</b>	<b>FTE's Required:</b>	<b>Source of Funds:</b>	<b>Amount</b>

<b>Goal 6 - Strategy 1</b>		<b>ARRA Monies Expenditures</b>		
None	Number of FTE's:	None	None	\$0.00
		None		\$0.00
	Cost:	None		
<b>Timeline</b>				

**Goal 7:** The goal of our coordinated school health program is to consistently communicate health messages to our students. We strive to teach our students healthy behaviors for a lifetime and recognize that health & learning go hand in hand.

Our campus is currently implementing the Healthy & Wise with SPARK which can be accessed at the following web address:

[www.caprockpress.com/middleschool](http://www.caprockpress.com/middleschool)

This curriculum is approved by TEA and will fulfill our goals and requirements regarding coordinated school health. We plan to implement our coordinated school health program through our P.E. classes. Our goal is to have coordinated school health fully implemented in grades 6-8 by fall of 2010. The objective of the coordinated health program is to improve the campus nutrition environment, ensure our students are physically active and encourage our parents and staff to be positive role models. We will accomplish this by:

A. Student fitness assessment data, including any data from research-based assessments such as the school health index assessment and planning tool created by the federal Centers for Disease control and Prevention.

B. Student academic performance data

C. Student attendance rates

D. The percentage of students who are educationally disadvantaged

Based on our campus data, we will develop a program to improve nutrition and physical

activity on campus. This will include: articles in the campus newsletter and health & physical activity posters. To address disciplinary/behavior issues, we will introduce more opportunities for physical activity during the day. Physical Education teachers will ensure that at least 30 minutes of each PE class is devoted to physical activity. Results of the impact will be evidenced in Fitnessgram data reported in subsequent years. SHAQ suggests that you review information from the CDC on obesity rates in Texas schools, or national guidelines for physical activity from the National Association of Sport and Physical Education.

**Correlates with:**

---

---

## Strategies

Goal 7 - Strategy 1      Coordinated School Health		
<p><b>Leader(s):</b> SHAC Committee</p> <p><b>Leader Progress Report Dates:</b> Fully implemented in grades 6-8 by fall of 2010</p>	<p><b>Brief Description:</b></p> <p>The goal of our coordinated school health program is to consistently communicate health messages to our students. We strive to teach our students healthy behaviors for a lifetime and recognize that health &amp; learning go hand in hand.</p> <p>Our campus is currently implementing the Healthy &amp; Wise with SPARK which can be accessed at the following web address:</p> <p><a href="http://www.caprockpress.com/middleschool">www.caprockpress.com/middleschool</a></p> <p>This curriculum is approved by TEA and will fulfill our goals and requirements regarding coordinated school health. We plan to implement our coordinated school health program through our P.E. classes. Our goal is to have coordinated school health fully implemented in grades 6-8 by fall of 2010. The objective of the coordinated health program is to improve the campus nutrition environment, ensure our students are physically active and encourage our parents and staff to be positive role models. We will accomplish this by:</p> <p>A. Student fitness assessment data, including any data from research-based assessments such as the school health index assessment and planning tool created by the federal Centers for Disease control and Prevention.</p>	<p><b>Evaluation Benchmark:</b></p> <p>Our goal is to have coordinated school health fully implemented in grades 6-8 by fall of 2010</p>

<b>Goal 7 - Strategy 1</b>		<b>Coordinated School Health</b>	
<p>B.Student academic performance data</p> <p>C.Student attendance rates</p> <p>D.The percentage of students who are educationally disadvantaged</p> <p>Based on our campus data, we will develop a program to improve nutrition and physical activity on campus. This will include: articles in the campus newsletter and health &amp; physical activity posters. To address disciplinary/behavior issues, we will introduce more opportunities for physical activity during the day. Physical Education teachers will ensure that at least 30 minutes of each PE class is devoted to physical activity. Results of the impact will be evidenced in Fitnessgram data reported in subsequent years. SHAQ suggests that you review information from the CDC on obesity rates in Texas schools, or national guidelines for physical activity from the National Association of Sport and Physical Education.</p>			
<b>Resources Required:</b>	<b>FTE's Required:</b>	<b>Source of Funds:</b>	<b>Amount</b>
None	Number of FTE's: None	None	\$0.00
	None		\$0.00
	Cost: None		
<b>Timeline</b>			

## **APPENDIX I**

# **SHARED DECISION MAKING COMMITTEE PLAN IMPLEMENTATION AND DEVELOPMENT LOG NEEDS ASSESSMENT SUMMATIVE EVALUATION**

<b>2009-10 Shared Decision Making Committee</b>				
<b>Position</b>	<b>Name</b>	<b>Subject/Grade</b>	<b>Contact Information</b>	<b>Signature</b>
Classroom Teacher	Sheila Bannister	6th Grade Language Arts	903-546-6161	
Paraprofessional	Dana Bruton		903-546-6161	
Parent	Kim Burrough		903-868-1039	
District Level Professional	Tracy Coker		903-546-6161	
Classroom Teacher	Julie Cummings	7th Grade Reading	903-546-6161	
Health & Wellness Representative	Amy Gordon		903-546-0270	
Business Representative	Daniel Lutringer		903-546-2040	
Classroom Teacher	Bobbie McAdoo	History & Coach (Grades 6-1	903-546-6161	
Classroom Teacher	Sarena Owens	History & Teen Leadership	903-546-6161	
Principal	Dewitt Smith		903-546-6161	

<b>Campus Improvement Plan Plan Implementation and Development Log</b>	
<b>Date</b>	<b>Purpose</b>
Thursday, December 13, 2007	Meeting Dates:  10/06/2008 12/11/2008 02/11/2008 05/13/2008
Friday, March 13, 2009	Meeting Dates:  12/14/2009 02/11/2010 05/12/2010

## Needs Assessment

### Summative Evaluation for 2008-09

This section should be completed after you have finished your plan for the current year. This should be the last step before creating your plan for next year.

### Objective Accomplishments

---

#### TAKS Reading - Grade: All Grades

---

##### Analysis Group: All Students

Actual Performance for 2007-08	96%
Projected Annual Objective for 2008-09	96.8%
Actual Performance for 2008-09	96%
<i>No Progress Rating Selected</i>	

##### Explanation of Performance

##### Analysis Group: Economically Disadvantaged

Actual Performance for 2007-08	92%
Projected Annual Objective for 2008-09	93.6%
Actual Performance for 2008-09	91%
<i>No Progress Rating Selected</i>	

##### Explanation of Performance

##### Analysis Group: White

Actual Performance for 2007-08	96%
Projected Annual Objective for 2008-09	96.8%
Actual Performance for 2008-09	96%
<i>No Progress Rating Selected</i>	

##### Explanation of Performance

##### Analysis Group: Male

Actual Performance for 2007-08	94%
Projected Annual Objective for 2008-09	95.2%
Actual Performance for 2008-09	97%
<i>No Progress Rating Selected</i>	

##### Explanation of Performance

**Analysis Group: Female**

Actual Performance for 2007-08	99%
Projected Annual Objective for 2008-09	99.2%
Actual Performance for 2008-09	95%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Median**

Actual Performance for 2007-08	96%
Projected Annual Objective for 2008-09	96.8%
Actual Performance for 2008-09	96%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**TAKS Math - Grade: 6**

**Analysis Group: All Students**

Actual Performance for 2007-08	95%
Projected Annual Objective for 2008-09	96%
Actual Performance for 2008-09	95%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Economically Disadvantaged**

Actual Performance for 2007-08	86%
Projected Annual Objective for 2008-09	88.8%
Actual Performance for 2008-09	94%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: White**

Actual Performance for 2007-08	96%
Projected Annual Objective for 2008-09	96.8%
Actual Performance for 2008-09	97%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Male**

Actual Performance for 2007-08	91%
Projected Annual Objective for 2008-09	92.8%
Actual Performance for 2008-09	97%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Female**

Actual Performance for 2007-08	99%
Projected Annual Objective for 2008-09	99.2%
Actual Performance for 2008-09	93%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Median**

Actual Performance for 2007-08	96%
Projected Annual Objective for 2008-09	96.8%
Actual Performance for 2008-09	95%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**TAKS Math - Grade: 7**

**Analysis Group: All Students**

Actual Performance for 2007-08	81%
Projected Annual Objective for 2008-09	84.8%
Actual Performance for 2008-09	96%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Economically Disadvantaged**

Actual Performance for 2007-08	68%
Projected Annual Objective for 2008-09	74.4%
Actual Performance for 2008-09	99%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: White**

Actual Performance for 2007-08	80%
Projected Annual Objective for 2008-09	84%
Actual Performance for 2008-09	96%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Male**

Actual Performance for 2007-08	82%
Projected Annual Objective for 2008-09	85.6%
Actual Performance for 2008-09	97%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Female**

Actual Performance for 2007-08	80%
Projected Annual Objective for 2008-09	84%
Actual Performance for 2008-09	95%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Median**

Actual Performance for 2007-08	81%
Projected Annual Objective for 2008-09	84.8%
Actual Performance for 2008-09	96%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**TAKS Math - Grade: 8**

**Analysis Group: All Students**

Actual Performance for 2007-08	92%
Projected Annual Objective for 2008-09	93.6%
Actual Performance for 2008-09	94%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Economically Disadvantaged**

Actual Performance for 2007-08	81%
Projected Annual Objective for 2008-09	84.8%
Actual Performance for 2008-09	96%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: White**

Actual Performance for 2007-08	92%
Projected Annual Objective for 2008-09	93.6%
Actual Performance for 2008-09	94%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Male**

Actual Performance for 2007-08	93%
Projected Annual Objective for 2008-09	94.4%
Actual Performance for 2008-09	95%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Female**

Actual Performance for 2007-08	92%
Projected Annual Objective for 2008-09	93.6%
Actual Performance for 2008-09	92%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Median**

Actual Performance for 2007-08	92%
Projected Annual Objective for 2008-09	93.6%
Actual Performance for 2008-09	94%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**TAKS Math - Grade: All Grades**

**Analysis Group: All Students**

Actual Performance for 2007-08	91%
Projected Annual Objective for 2008-09	92.8%
Actual Performance for 2008-09	94%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Economically Disadvantaged**

Actual Performance for 2007-08	80%
Projected Annual Objective for 2008-09	84%
Actual Performance for 2008-09	96%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: White**

Actual Performance for 2007-08	90%
Projected Annual Objective for 2008-09	92%
Actual Performance for 2008-09	94%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Male**

Actual Performance for 2007-08	90%
Projected Annual Objective for 2008-09	92%
Actual Performance for 2008-09	95%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Female**

Actual Performance for 2007-08 90%  
 Projected Annual Objective for 2008-09 92%  
 Actual Performance for 2008-09 92%  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Median**

Actual Performance for 2007-08 90%  
 Projected Annual Objective for 2008-09 92%  
 Actual Performance for 2008-09 90%  
*No Progress Rating Selected*

**Explanation of Performance**

**TAKS Writing - Grade: All Grades**

**Analysis Group: All Students**

Actual Performance for 2007-08 98%  
 Projected Annual Objective for 2008-09 98.4%  
 Actual Performance for 2008-09 99%  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Economically Disadvantaged**

Actual Performance for 2007-08 95%  
 Projected Annual Objective for 2008-09 96%  
 Actual Performance for 2008-09 99%  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: White**

Actual Performance for 2007-08 98%  
 Projected Annual Objective for 2008-09 98.4%  
 Actual Performance for 2008-09 99%  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Male**

Actual Performance for 2007-08 97%  
 Projected Annual Objective for 2008-09 97.6%  
 Actual Performance for 2008-09 99%  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Female**

Actual Performance for 2007-08	99%
Projected Annual Objective for 2008-09	99.2%
Actual Performance for 2008-09	99%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Median**

Actual Performance for 2007-08	98%
Projected Annual Objective for 2008-09	98.4%
Actual Performance for 2008-09	98%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**TAKS Science - Grade: 8**

**Analysis Group: All Students**

Actual Performance for 2007-08	71%
Projected Annual Objective for 2008-09	76.8%
Actual Performance for 2008-09	93%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Economically Disadvantaged**

Actual Performance for 2007-08	63%
Projected Annual Objective for 2008-09	70.4%
Actual Performance for 2008-09	93%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: White**

Actual Performance for 2007-08	70%
Projected Annual Objective for 2008-09	76%
Actual Performance for 2008-09	93%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Special Ed.**

Actual Performance for 2007-08	14%
Projected Annual Objective for 2008-09	31.2%
Actual Performance for 2008-09	TBD
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Male**

Actual Performance for 2007-08	76%
Projected Annual Objective for 2008-09	80.8%
Actual Performance for 2008-09	96%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Female**

Actual Performance for 2007-08	65%
Projected Annual Objective for 2008-09	72%
Actual Performance for 2008-09	89%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Median**

Actual Performance for 2007-08	71%
Projected Annual Objective for 2008-09	76.8%
Actual Performance for 2008-09	93%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**TAKS Science - Grade: All Grades**

**Analysis Group: All Students**

Actual Performance for 2007-08	71%
Projected Annual Objective for 2008-09	76.8%
Actual Performance for 2008-09	93%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Economically Disadvantaged**

Actual Performance for 2007-08	63%
Projected Annual Objective for 2008-09	70.4%
Actual Performance for 2008-09	93%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: White**

Actual Performance for 2007-08	70%
Projected Annual Objective for 2008-09	76%
Actual Performance for 2008-09	94%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Special Ed.**

Actual Performance for 2007-08	63%
Projected Annual Objective for 2008-09	70.4%
Actual Performance for 2008-09	NA
<i>No Progress Rating Selected</i>	

**Explanation of Performance****Analysis Group: Male**

Actual Performance for 2007-08	76%
Projected Annual Objective for 2008-09	80.8%
Actual Performance for 2008-09	96%
<i>No Progress Rating Selected</i>	

**Explanation of Performance****Analysis Group: Female**

Actual Performance for 2007-08	65%
Projected Annual Objective for 2008-09	72%
Actual Performance for 2008-09	89%
<i>No Progress Rating Selected</i>	

**Explanation of Performance****Analysis Group: Median**

Actual Performance for 2007-08	71%
Projected Annual Objective for 2008-09	76.8%
Actual Performance for 2008-09	93%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

---

**TAKS Social Studies - Grade: All Grades**

---

**Analysis Group: All Students**

Actual Performance for 2007-08	87%
Projected Annual Objective for 2008-09	89.6%
Actual Performance for 2008-09	99%
<i>No Progress Rating Selected</i>	

**Explanation of Performance****Analysis Group: Economically Disadvantaged**

Actual Performance for 2007-08	84%
Projected Annual Objective for 2008-09	87.2%
Actual Performance for 2008-09	99%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: White**

Actual Performance for 2007-08 86%  
 Projected Annual Objective for 2008-09 88.8%  
 Actual Performance for 2008-09 TBD  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Special Ed.**

Actual Performance for 2007-08 56%  
 Projected Annual Objective for 2008-09 64.8%  
 Actual Performance for 2008-09 TBD  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Male**

Actual Performance for 2007-08 86%  
 Projected Annual Objective for 2008-09 88.8%  
 Actual Performance for 2008-09 TBD  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Female**

Actual Performance for 2007-08 88%  
 Projected Annual Objective for 2008-09 90.4%  
 Actual Performance for 2008-09 TBD  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Median**

Actual Performance for 2007-08 87%  
 Projected Annual Objective for 2008-09 89.6%  
 Actual Performance for 2008-09 TBD  
*No Progress Rating Selected*

**Explanation of Performance**

**TAKS Overall - Grade: All Grades**

**Analysis Group: All Students**

Actual Performance for 2007-08 67%  
 Projected Annual Objective for 2008-09 73.6%  
 Actual Performance for 2008-09 84%  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Economically Disadvantaged**

Actual Performance for 2007-08 58%  
 Projected Annual Objective for 2008-09 66.4%  
 Actual Performance for 2008-09 80%  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: White**

Actual Performance for 2007-08 66%  
 Projected Annual Objective for 2008-09 72.8%  
 Actual Performance for 2008-09 85%  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Special Ed.**

Actual Performance for 2007-08 11%  
 Projected Annual Objective for 2008-09 28.8%  
 Actual Performance for 2008-09 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Male**

Actual Performance for 2007-08 69%  
 Projected Annual Objective for 2008-09 75.2%  
 Actual Performance for 2008-09 82%  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Female**

Actual Performance for 2007-08 65%  
 Projected Annual Objective for 2008-09 72%  
 Actual Performance for 2008-09 86%  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Median**

Actual Performance for 2007-08 67%  
 Projected Annual Objective for 2008-09 73.6%  
 Actual Performance for 2008-09 84%  
*No Progress Rating Selected*

**Explanation of Performance**

---

**Annual Dropout Rate (Grades 7-8) - Grade: All Grades**

---

**Analysis Group: All Students**

Actual Performance for 2007-08 0%  
 Projected Annual Objective for 2008-09 TBD  
 Actual Performance for 2008-09 0%  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: African American**

Actual Performance for 2007-08 TBD  
 Projected Annual Objective for 2008-09 TBD  
 Actual Performance for 2008-09 TBD  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Economically Disadvantaged**

Actual Performance for 2007-08 0%  
 Projected Annual Objective for 2008-09 0%  
 Actual Performance for 2008-09 0%  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Hispanic**

Actual Performance for 2007-08 TBD  
 Projected Annual Objective for 2008-09 TBD  
 Actual Performance for 2008-09 TBD  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: White**

Actual Performance for 2007-08 0%  
 Projected Annual Objective for 2008-09 0%  
 Actual Performance for 2008-09 0%  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Special Ed.**

Actual Performance for 2007-08 0%  
 Projected Annual Objective for 2008-09 0%  
 Actual Performance for 2008-09 0%  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: LEP**

Actual Performance for 2007-08                      TBD  
 Projected Annual Objective for 2008-09                      TBD  
 Actual Performance for 2008-09                      TBD  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Native American**

Actual Performance for 2007-08                      TBD  
 Projected Annual Objective for 2008-09                      TBD  
 Actual Performance for 2008-09                      TBD  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Asian**

Actual Performance for 2007-08                      TBD  
 Projected Annual Objective for 2008-09                      TBD  
 Actual Performance for 2008-09                      TBD  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Male**

Actual Performance for 2007-08                      0%  
 Projected Annual Objective for 2008-09                      0%  
 Actual Performance for 2008-09                      0%  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Female**

Actual Performance for 2007-08                      0%  
 Projected Annual Objective for 2008-09                      0%  
 Actual Performance for 2008-09                      0%  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Median**

Actual Performance for 2007-08                      0%  
 Projected Annual Objective for 2008-09                      0%  
 Actual Performance for 2008-09                      0%  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Bilingual/ESL**

Actual Performance for 2007-08	TBD
Projected Annual Objective for 2008-09	TBD
Actual Performance for 2008-09	TBD
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: At Risk**

Actual Performance for 2007-08	0%
Projected Annual Objective for 2008-09	0%
Actual Performance for 2008-09	0%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: GT**

Actual Performance for 2007-08	0%
Projected Annual Objective for 2008-09	0%
Actual Performance for 2008-09	0%
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Title I**

Actual Performance for 2007-08	TBD
Projected Annual Objective for 2008-09	TBD
Actual Performance for 2008-09	TBD
<i>No Progress Rating Selected</i>	

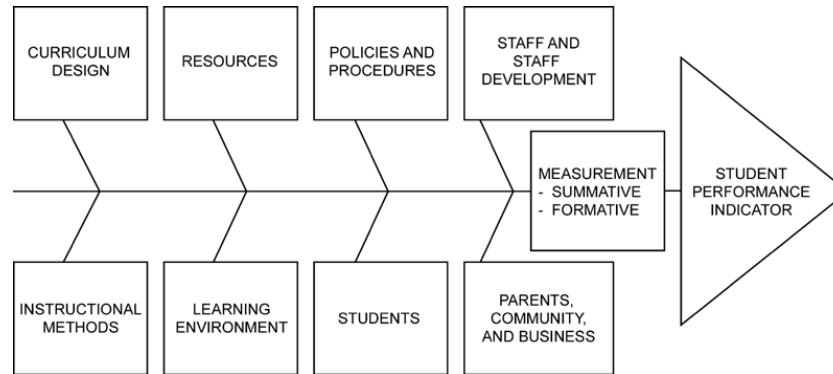
**Explanation of Performance**

## Needs Assessment Focus

Indicators Rated		Priority Rating	Satisfaction Rating
1	(AEIS) Percent of 8th grade students passing TAAS/TAKS SOCIAL STUDIES	High	Med
2	Percent of students MASTERING TAAS/TAKS MATH	High	Med
3	Annual Student RETENTION RATES	High	Med
4	Percent passing REPORT CARD GRADES FOR MATH	High	Med
5	Percent passing REPORT CARD GRADES FOR SCIENCE	High	Med
6	Percent of students ENROLLED IN ADVANCED MATH AND SCIENCE	High	Med
7	Percent of students PARTICIPATING IN CAMPUS RECYCLING PROJECTS	High	Med
8	Percent of students demonstrating master of selected TECHNOLOGICAL SKILLS	Med	Med
9	Percent of students able to validly respond in the world view of another culture given hypothetical situations	Med	Med
10	Percent of students demonstrating ability to WORK PRODUCTIVELY IN A WORK TEAM	Med	Med
11	Percent of students demonstrating appropriate SELF-DISCIPLINE	Med	Med
12	(AEIS) Percent of 8th grade students passing TAAS/TAKS SCIENCE	High	High
13	Percent of students PARTICIPATING IN CO-CURRICULAR ACTIVITIES	High	High
14	Percent of students demonstrating skills for creating and delivering a multi-media presentation	Med	High
15	DISCIPLINE REFERRAL RATES	Med	High
16	Percent of students MASTERING TAAS/TAKS READING	Low	High
17	Percent of students MASTERING TAAS/TAKS WRITING	Low	High
18	Percent of students ENROLLED IN CAREER AND TECHNOLOGY COURSES	Low	High
19	Percent of students demonstrating good CITIZENSHIP SKILLS	Low	High
20	(AEIS) Mean Scores of SAT/ACT	NR	NR

21	(AEIS) Percent of High School graduates scoring at or above state criteria on SAT/ACT	NR	NR
22	(AEIS) Percent of graduates scoring high enough on TAAS/TAKS-EXIT to predict success on TASP	NR	NR
23	(AEIS) Percent of high performing students and the Comparable Improvement quartile for reading	NR	NR
24	(AEIS) Percent of high performing students and the Comparable Improvement quartile for math	NR	NR
25	(AEIS) Percent of graduates completing RECOMMENDED HIGH SCHOOL PROGRAMS	NR	NR
26	(AEIS) Percent of 5th grade students passing TAAS/TAKS READING (Spanish version)	NR	NR
27	(AEIS) Percent of 5th grade students passing TAAS/TAKS MATH (Spanish version)	NR	NR
28	(AEIS) Percent of 6th grade students passing TAAS/TAKS READING (Spanish version)	NR	NR
29	(AEIS) Percent of 6th grade students passing TAAS/TAKS MATH (Spanish version)	NR	NR
30	(AEIS) Percent of 4th grade students passing TAAS/TAKS WRITING (Spanish version)	NR	NR
31	(AEIS) Percent of High School students completing and receiving credit for at least one ADVANCED ACADEMIC COURSE	NR	NR
32	(AEIS) Percent of High School students enrolled in ADVANCED ACADEMIC COURSES	NR	NR
33	Percent of examinees scoring 3 or higher on ADVANCED PLACEMENT EXAMS	NR	NR
34	Percent of High School students taking ADVANCED PLACEMENT EXAMS	NR	NR
35	Percent of total ADVANCED PLACEMENT EXAMS with scores of 3 or higher	NR	NR
36	Percent of students passing ENGLISH II EOC Examination	NR	NR
37	Percent of students passing UNITED STATES HISTORY EOC Examination	NR	NR
38	Percent of students passing BIOLOGY EOC Examination	NR	NR
39	Percent of students passing ALGEBRA I EOC Examination	NR	NR

### Process Chart



## Summative Evaluation for year 2009-10

This section should be completed after you have finished your plan for the current year. This should be the last step before creating your plan for next year.

### Objective Accomplishments

---

#### TAKS Reading - Grade: All Grades

---

##### Analysis Group: All Students

Actual Performance for 2008-09	96%
Projected Annual Objective for 2009-10	96.8%
Actual Performance for 2009-10	NA
<i>No Progress Rating Selected</i>	

##### Explanation of Performance

##### Analysis Group: Economically Disadvantaged

Actual Performance for 2008-09	91%
Projected Annual Objective for 2009-10	92.8%
Actual Performance for 2009-10	NA
<i>No Progress Rating Selected</i>	

##### Explanation of Performance

##### Analysis Group: White

Actual Performance for 2008-09	96%
Projected Annual Objective for 2009-10	96.8%
Actual Performance for 2009-10	NA
<i>No Progress Rating Selected</i>	

##### Explanation of Performance

##### Analysis Group: Special Ed.

Actual Performance for 2008-09	99%
Projected Annual Objective for 2009-10	100%
Actual Performance for 2009-10	NA
<i>No Progress Rating Selected</i>	

##### Explanation of Performance

##### Analysis Group: Male

Actual Performance for 2008-09	97%
Projected Annual Objective for 2009-10	97.6%
Actual Performance for 2009-10	NA
<i>No Progress Rating Selected</i>	

##### Explanation of Performance

**Analysis Group: Female**

Actual Performance for 2008-09 95%  
 Projected Annual Objective for 2009-10 96%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Median**

Actual Performance for 2008-09 96%  
 Projected Annual Objective for 2009-10 96.8%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**TAKS Math - Grade: All Grades**

**Analysis Group: All Students**

Actual Performance for 2008-09 94%  
 Projected Annual Objective for 2009-10 95.2%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Economically Disadvantaged**

Actual Performance for 2008-09 96%  
 Projected Annual Objective for 2009-10 96.8%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: White**

Actual Performance for 2008-09 94%  
 Projected Annual Objective for 2009-10 95.2%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Male**

Actual Performance for 2008-09 95%  
 Projected Annual Objective for 2009-10 96%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Female**

Actual Performance for 2008-09 92%  
 Projected Annual Objective for 2009-10 93.6%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Median**

Actual Performance for 2008-09 90%  
 Projected Annual Objective for 2009-10 92%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**TAKS Writing - Grade: All Grades**

**Analysis Group: All Students**

Actual Performance for 2008-09 99%  
 Projected Annual Objective for 2009-10 99.2%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Economically Disadvantaged**

Actual Performance for 2008-09 99%  
 Projected Annual Objective for 2009-10 99.2%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: White**

Actual Performance for 2008-09 99%  
 Projected Annual Objective for 2009-10 99.2%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Male**

Actual Performance for 2008-09 99%  
 Projected Annual Objective for 2009-10 99.2%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Female**

Actual Performance for 2008-09 99%  
 Projected Annual Objective for 2009-10 99.2%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Median**

Actual Performance for 2008-09 98%  
 Projected Annual Objective for 2009-10 98.4%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**TAKS Science - Grade: 8**

**Analysis Group: All Students**

Actual Performance for 2008-09 93%  
 Projected Annual Objective for 2009-10 94.4%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Economically Disadvantaged**

Actual Performance for 2008-09 93%  
 Projected Annual Objective for 2009-10 94.4%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: White**

Actual Performance for 2008-09 93%  
 Projected Annual Objective for 2009-10 94.4%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Special Ed.**

Actual Performance for 2008-09 TBD  
 Projected Annual Objective for 2009-10 TBD  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Male**

Actual Performance for 2008-09 96%  
 Projected Annual Objective for 2009-10 96.8%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Female**

Actual Performance for 2008-09 89%  
 Projected Annual Objective for 2009-10 91.2%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Median**

Actual Performance for 2008-09 93%  
 Projected Annual Objective for 2009-10 94.4%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**TAKS Science - Grade: All Grades**

**Analysis Group: All Students**

Actual Performance for 2008-09 93%  
 Projected Annual Objective for 2009-10 94.4%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Economically Disadvantaged**

Actual Performance for 2008-09 93%  
 Projected Annual Objective for 2009-10 94.4%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: White**

Actual Performance for 2008-09 94%  
 Projected Annual Objective for 2009-10 95.2%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Male**

Actual Performance for 2008-09 96%  
 Projected Annual Objective for 2009-10 96.8%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Female**

Actual Performance for 2008-09 89%  
 Projected Annual Objective for 2009-10 91.2%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Median**

Actual Performance for 2008-09 93%  
 Projected Annual Objective for 2009-10 94.4%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**TAKS Social Studies - Grade: All Grades**

**Analysis Group: All Students**

Actual Performance for 2008-09 99%  
 Projected Annual Objective for 2009-10 99.2%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Economically Disadvantaged**

Actual Performance for 2008-09 99%  
 Projected Annual Objective for 2009-10 99.2%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: White**

Actual Performance for 2008-09 TBD  
 Projected Annual Objective for 2009-10 TBD  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**



**Analysis Group: Economically Disadvantaged**

Actual Performance for 2008-09 0%  
 Projected Annual Objective for 2009-10 0%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Hispanic**

Actual Performance for 2008-09 TBD  
 Projected Annual Objective for 2009-10 TBD  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: White**

Actual Performance for 2008-09 0%  
 Projected Annual Objective for 2009-10 0%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Special Ed.**

Actual Performance for 2008-09 0%  
 Projected Annual Objective for 2009-10 0%  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: LEP**

Actual Performance for 2008-09 TBD  
 Projected Annual Objective for 2009-10 TBD  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**

**Analysis Group: Native American**

Actual Performance for 2008-09 TBD  
 Projected Annual Objective for 2009-10 TBD  
 Actual Performance for 2009-10 NA  
*No Progress Rating Selected*

**Explanation of Performance**



**Analysis Group: GT**

Actual Performance for 2008-09	0%
Projected Annual Objective for 2009-10	0%
Actual Performance for 2009-10	NA
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

**Analysis Group: Title I**

Actual Performance for 2008-09	TBD
Projected Annual Objective for 2009-10	TBD
Actual Performance for 2009-10	NA
<i>No Progress Rating Selected</i>	

**Explanation of Performance**

## **APPENDIX II**

**DETAILED GOAL DEFINITIONS**

**OTHER REFERENCE MATERIALS**

## **District Goals**

**Goal 1: Curriculum and Instruction**

Tom Bean ISD will promote academic excellence through a balanced and rigorous curriculum and instruction for all students.

**Goal 2: Communication & Community Involvement**

Tom Bean ISD will communicate with all stakeholders on a regular basis to provide parental involvement and community support.

**Goal 3: Resource Commitment**

Tom Bean ISD will commit resources to attract and retain highly qualified employees for all positions in the district.

**Goal 4: Safe Environment**

Tom Bean ISD will support a safe and disciplined working environment for all Tom Bean ISD employees and students.

**Goal 5: Drop Out Prevention**

Tom Bean ISD will develop and continue drop out prevention efforts so that all students will earn their high school diplomas.

## **State Goals**

**Goal 1: Performance - English**

The students in the public education system will demonstrate exemplary performance in the reading and writing of the English language.

**Goal 2: Performance - Mathematics**

The students in the public education system will demonstrate exemplary performance in the understanding of mathematics.

**Goal 3: Performance - Science**

The students in the public education system will demonstrate exemplary performance in the understanding of science.

**Goal 4: Performance - Social Studies**

The students in the public education system will demonstrate exemplary performance in the understanding of social studies.

## **State Objectives**

**Objective 1: Partnering Parents with Educators**

Parents will be full partners with educators in the education of their children.

**Objective 2: Student Potential**

Students will be encouraged and challenged to meet their full educational potential.

**Objective 3: Dropout Prevention**

Through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma.

**Objective 4: Curriculum**

A well balanced and appropriate curriculum will be provided to all students.

**Objective 5: Prepare Students**

Educators will prepare students to be thoughtful, active citizens who have an appreciation for the basic values of our state and national heritage and who can understand and productively function in a free enterprise society.

**Objective 6: School Personnel**

Qualified and highly effective personnel will be recruited, developed, and retained.

**Objective 7: Student Performance**

The state's students will demonstrate exemplary performance in comparison to national and international standards.

**Objective 8: School Environment**

School campuses will maintain a safe and disciplined environment conducive to student learning.

**Objective 9: Instructional Techniques**

Educators will keep abreast of the development of creative and innovative techniques in instruction and administration using those techniques as appropriate to improve student learning.

**Objective 10: Technology**

Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development, and administration.

## **NCLB/ESEA Goals and Indicators**

### **Goal 1: Students will Reach High Standards**

By 2013-2014, all students will reach high standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.

1.1 Performance indicator: The percentage of students, in the aggregate and for each subgroup, who are at or above the proficient level in reading/language arts on the State's assessment. (Note: These subgroups are those for which the ESEA requires State reporting, as identified in section 1111(h)(1)(C)(i).)

1.2 Performance indicator: The percentage of students, in the aggregate and in each individual student group, who are at or above the proficient level in mathematics on the State's assessment. (Note: These subgroups are those for which the ESEA requires State reporting, as identified in section 1111(h)(1)(C)(i).)

1.3 Performance indicator: The percentage of Title I schools that make adequate yearly progress.

### **Goal 2: LEP will become Proficient in English**

All limited English proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.

2.1 Performance indicator: The percentage of limited English proficient students, determined by cohort, who have attained English proficiency by the end of the school year.

2.2 Performance indicator: The percentage of limited English proficient students who are at or above the proficient level in reading/language arts on the State's assessment, as reported for performance indicator 1.1.

2.3 Performance indicator: The percentage of limited English proficient students who are at or above the proficient level in mathematics on the State's assessment, as reported for performance indicator 1.2.

### **Goal 3: Highly Qualified Staff**

By 2005-2006, all students will be taught by highly qualified teachers.

3.1 Performance indicator: The percentage of classes being taught by "highly qualified" teachers (as the term is defined in section 9101(23) of the ESEA), in the aggregate and in "high-poverty" schools (as the term is defined in section 1111(h)(1)(C)(viii) of the SEA).

3.2 Performance indicator: The percentage of teachers receiving high-quality professional development (as the term, "professional development," is defined in section 9101 (34)).

3.3 Performance indicator: The percentage of paraprofessionals (excluding those with sole duties as translators and parental involvement assistants) who are qualified (see criteria in section 1119(c) and (d)).

### **Goal 4: Safe, Drug Free Learning Environments**

All students will be educated in learning environments that are safe, drug free, and conducive to learning.

4.1 Performance indicator: The number of persistently dangerous schools, as defined by the State.

**Goal 5: All Students will Graduate from High School**

All students will graduate from high school.

5.1 Performance indicator: The percentage of students in the aggregate and in each group who graduate from high school each year with a regular diploma,

- disaggregated by race, ethnicity, gender, disability status, migrant status, English proficiency, and status as economically disadvantaged;

- calculated in the same manner as utilized in National Center for Education Statistics reports on Common Core of Data.

5.2 Performance indicator: The percentage of students who drop out of school,

- disaggregated by race, ethnicity, gender, disability status, migrant status, English proficiency, and status as economically disadvantaged;

- calculated in the same manner as utilized in National Center for Education Statistics reports on Common Core of Data.

## **Effective School Correlates**

### **Correlate 1: Safe and Orderly Environment**

The First Generation: In the effective school, there is an orderly, purposeful, businesslike atmosphere which is free from the threat of physical harm. The school climate is not oppressive and is conducive to teaching and learning.

The Second Generation: In the first generation, the safe and orderly environment correlate was defined in terms of the absence of undesirable student behavior (e.g., students fighting). In the second generation, the concept of a school environment conducive to learning for all must move beyond the elimination of undesirable behavior. The second generation will place increased emphasis on the presence of certain desirable behaviors (e.g., cooperative team learning). These second generation schools will be places where students actually help one another.

Moving beyond simply the elimination of undesirable behavior will represent a significant challenge for many schools. For example, it is unlikely that a school's faculty could successfully teach its students to work together unless the adults in the school model collaborative behaviors in their own professional working relationships. Since schools as workplaces are characterized by their isolation, creating more collaborative/cooperative environments for both the adults and students will require substantial commitment and change in most schools.

First, teachers must learn the "technologies" of teamwork. Second, the school will have to create the "opportunity structures" for collaboration. Finally, the staff will have to nurture the belief that collaboration, which often requires more time initially, will assist the schools to be more effective and satisfying in the long run.

But schools will not be able to get students to work together cooperatively unless they have been taught to respect human diversity and appreciate democratic values. These student learnings will require a major and sustained commitment to multicultural education. Students and the adults who teach them will need to come to terms with the fact that the United States is no longer a nation with minorities. We are now a nation of minorities. This new reality is currently being resisted by many of our community and parent advocacy groups, as well as by some educators.

**Correlate 2: Climate of High Expectations for Success**

The First Generation: In the effective school, there is a climate of expectation in which the staff believe and demonstrate that all students can attain mastery of the essential school skills, and the staff also believe that they have the capability to help all students achieve that mastery.

The Second Generation: In the second generation, the emphasis placed on high expectations for success will be broadened significantly. In the first generation, expectations were described in terms of attitudes and beliefs that suggested how the teacher should behave in the teaching-learning situation. Those descriptions sought to tell teachers how they should initially deliver the lesson. High expectations meant, for example, that the teacher should evenly distribute questions asked among all students and should provide each student with an equal opportunity to participate in the learning process. Unfortunately, this "equalization of opportunity," though beneficial, proved to be insufficient to assure mastery for many learners. Teachers found themselves in the difficult position of having had high expectations and having acted upon them--yet some students still did not learn.

In the second generation, the teachers will anticipate this and they will develop a broader array of responses. For example, teachers will implement additional strategies, such as reteaching and regrouping, to assure that all students do achieve mastery. Implementing this expanded concept of high expectations will require the school as an organization to reflect high expectations. Most of the useful strategies will require the cooperation of the school as a whole; teachers cannot implement most of these strategies working alone in isolated classrooms.

High expectations for success will be judged, not only by the initial staff beliefs and behaviors, but also by the organization's response when some students do not learn. For example, if the teacher plans a lesson, delivers that lesson, assesses learning and finds that some students did not learn, and still goes on to the next lesson, then that teacher didn't expect the students to learn in the first place. If the school condones through silence that teacher's behavior, it apparently does not expect the students to learn, or the teacher to teach these students.

Several changes are called for in order to implement this expanded concept of high expectations successfully. First, teachers will have to come to recognize that high expectations for student success must be "launched" from a platform of teachers having high expectations for self. Then the school organization will have to be restructured to assure that teachers have access to more "tools" to help them achieve successful learning for all. Third, schools, as cultural organizations, must recognize that schools must be transformed from institutions designed for "instruction" to institutions designed to assure "learning."

**Correlate 3: Instructional Leadership**

The First Generation: In the effective school, the principal acts as an instructional leader and effectively and persistently communicates that mission to the staff, parents, and students. The principal understands and applies the characteristics of instructional effectiveness in the management of the instructional program.

The Second Generation: In the first generation, the standards for instructional leadership focused primarily on the principal and the administrative staff of the school. In the second generation, instructional leadership will remain important; however, the concept will be broadened and leadership will be viewed as a dispersed concept that includes all adults, especially the teachers. This is in keeping with the teacher empowerment concept; it recognizes that a principal cannot be the only leader in a complex organization like a school. With the democratization of organizations, especially schools, the leadership function becomes one of creating a "community of shared values." The mission will remain critical because it will serve to give the community of shared values a shared sense of "magnetic north," an identification of what this school community cares most about. The role of the principal will be changed to that of "a leader of leaders," rather than a leader of followers. Specifically, the principal will have to develop his/her skills as coach, partner, and cheerleader. The broader concept of leadership recognizes that leadership is always delegated from the followership in any organization. It also recognizes what teachers have known for a long time and what good schools have capitalized on since the beginning of time: namely, expertise is generally distributed among many, not concentrated in a single person.

**Correlate 4: Clear and Focused Mission**

The First Generation: In the effective school, there is a clearly articulated school mission through which the staff shares an understanding of and commitment to the instructional goals, priorities, assessment procedures, and accountability. Staff accepts responsibility for students' learning of the school's essential curricular goals.

The Second Generation: In the first generation, the effective school mission emphasized teaching for learning for all. The two issues that surfaced were: "Did this really mean all students or just those with whom the schools had a history of reasonable success?" When it became clear that this mission was inclusive of all students, especially the children of the poor (minority and nonminority), the second issue surfaced. It centered itself around the question: "Learn what?" Partially because of the accountability movement and partially because of the belief that disadvantaged students could not learn higher-level curricula, the focus was on mastery of mostly low-level skills.

In the second generation, the focus will shift toward a more appropriate balance between higher-level learning and those more basic skills that are truly prerequisite to their mastery. Designing and delivering a curriculum that responds to the demands of accountability, and is responsive to the need for higher levels of learning, will require substantial staff development. Teachers will have to be better trained to develop curricula and lessons with the "end in mind." They will have to know and be comfortable with the concept of "backward mapping," and they will need to know "task analysis." These "tools of the trade" are essential for an efficient and effective "results-oriented" school that successfully serves all students.

Finally, a subtle but significant change in the concept of school mission deserves notice. Throughout the first generation, effective schools proponents advocated the mission of teaching for learning for all. In the second generation, the advocated mission will be learning for all. The rationale for this change is that the "teaching for" portion of the old statement created ambiguity (although this was unintended) and kept too much of the focus on "teaching" rather than "learning." This allowed people to discount school learnings that were not the result of direct teaching. Finally, the new formulation of learning for all opens the door to the continued learning of the educators as well as the students.

**Correlate 5: Opportunity to Learn and Student Time on Task**

The First Generation: In the effective school, teachers allocate a significant amount of classroom time to instruction in the essential skills. For a high percentage of this time, students are engaged in whole class or large group, teacher-directed, planned learning activities.

The Second Generation: In the second generation, time will continue to be a difficult problem for the teacher. In all likelihood, the problems that arise from too much to teach and not enough time to teach it will intensify. In the past, when the teachers were oriented toward "covering curricular content" and more content was added, they knew their response should be to "speed up." Now teachers are being asked to stress the mission that assures that the students master the content that is covered. How are they to respond? In the next generation, teachers will have to become more skilled at interdisciplinary curriculum and they will need to learn how to comfortably practice "organized abandonment." They will have to be able to ask the question, "What goes and what stays?" One of the reasons that many of the mandated approaches to school reform have failed is that, in every case, the local school was asked to do more! One of the characteristics of the most effective schools is their willingness to declare that some things are more important than others; they are willing to abandon some less important content so as to be able to have enough time dedicated to those areas that are valued the most.

The only alternative to abandonment would be to adjust the available time that students spend in school, so that those who need more time to reach mastery would be given it. The necessary time must be provided in a quality program that is not perceived as punitive by those in it, or as excessive by those who will have to fund it. These conditions will be a real challenge indeed!

If the American dream and the democratic ideal of educating everyone is going to move forward, we must explore several important policies and practices from the past. Regarding the issue of time to learn, for example, if the children of the disadvantaged present a "larger educational task" to the teachers and if it can be demonstrated that this "larger task" will require more time, then our notions of limited compulsory schooling may need to be changed. The current system of compulsory schooling makes little allowance for the fact that some students need more time to achieve mastery. If we could get the system to be more mastery-based and more humane at the same time, our nation and its students would benefit immensely.

**Correlate 6: Frequent Monitoring of Student Progress**

The First Generation: In the effective school, student academic progress is measured frequently through a variety of assessment procedures. The results of these assessments are used to improve individual student performance and also to improve the instructional program.

The Second Generation: In the first generation, the correlate was interpreted to mean that the teachers should frequently monitor their students' learning and, where necessary, the teacher should adjust his/her behavior. Several major changes can be anticipated in the second generation. First, the use of technology will permit teachers to do a better job of monitoring their students' progress. Second, this same technology will allow students to monitor their own learning and, where necessary, adjust their own behavior. The use of computerized practice tests, the ability to get immediate results on homework, and the ability to see correct solutions developed on the screen are a few of the available "tools for assuring student learning."

A second major change that will become more apparent in the second generation is already under way. In the area of assessment, the emphasis will continue to shift away from standardized norm-referenced, paper-pencil tests and toward curricular-based, criterion-referenced measures of student mastery. In the second generation, the monitoring of student learning will emphasize "more authentic assessments" of curriculum mastery. This generally means that there will be less emphasis on the paper-pencil, multiple-choice tests, and more emphasis on assessments of products of student work, including performances and portfolios.

Teachers will pay much more attention to the alignment that must exist between the intended, taught, and tested curriculum. Two new questions are being stimulated by the reform movement and will dominate much of the professional educators' discourse in the second generation: "What's worth knowing?" and "How will we know when they know it?" In all likelihood, the answer to the first question will become clear relatively quickly, because we can reach agreement that we want our students to be self-disciplined, socially responsible, and just. The problem comes with the second question, "How will we know when they know it?" Educators and citizens are going to have to come to terms with that question. The bad news is that it demands our best thinking and will require patience if we are going to reach consensus. The good news is that once we begin to reach consensus, the schools will be able to deliver significant progress toward these agreed-upon outcomes.

**Correlate 7: Home-School Relations**

The First Generation: In the effective school, parents understand and support the school's basic mission and are given the opportunity to play an important role in helping the school to achieve this mission.

The Second Generation: During the first generation, the role of parents in the education of their children was always somewhat unclear. Schools often gave "lip service" to having parents more actively involved in the schooling of their children. Unfortunately, when pressed, many educators were willing to admit that they really did not know how to deal effectively with increased levels of parent involvement in the schools.

In the second generation, the relationship between parents and the school must be an authentic partnership between the school and home. In the past when teachers said they wanted more parent involvement, more often than not they were looking for unqualified support from parents. Many teachers believed that parents, if they truly valued education, knew how to get their children to behave in the ways that the school desired. It is now clear to both teachers and parents that the parent involvement issue is not that simple. Parents are often as perplexed as the teachers about the best way to inspire students to learn what the school teaches. The best hope for effectively confronting the problem--and not each other--is to build enough trust and enough communication to realize that both teachers and parents have the same goal--an effective school and home for all children!

## **Title I - Targeted Assistance Schools**

### **Goal 1: Use Resources to Help Meet Standards**

Use such program's resources under this part to help participating children meet such State's challenging student academic achievement standards expected for all children.

### **Goal 2: Ensure Planning is Incorporated**

Ensure that planning for students served under this part is incorporated into existing school planning.

### **Goal 3: Use Effective Methods**

Use effective methods and instructional strategies that are based on scientifically based research that strengthens the core academic program of the school and that -

- Give primary consideration to providing extended learning time, such as an extended school year, before- and after-school, and summer programs and opportunities;
- Help provide an accelerated, high-quality curriculum, including applied learning; and
- Minimize removing children from the regular classroom during regular school hours for instruction provided under this part.

### **Goal 4: Support Regular Education Program**

Coordinate with and support the regular education program, which may include services to assist preschool children in the transition from early childhood programs such as Head Start, Even Start, Early Reading First or State-run preschool programs to elementary school programs.

### **Goal 5: Highly Qualified Teachers**

Provide instruction by highly qualified teachers.

### **Goal 6: Opportunities for Professional Development**

In accordance with subsection (e)(3) and section 1119, provide opportunities for professional development with resources provided under this part, and, to the extent practicable, from other sources, for teachers, principals, and paraprofessionals, including, if appropriate, pupil services personnel, parents, and other staff, who work with participating children in programs under this section or in the regular education program.

### **Goal 7: Strategies for Parental Involvement**

Provide strategies to increase parental involvement in accordance with section 1118, such as family literacy services.

**Goal 8: Coordinate and Integrate Services and Programs**

Coordinate and integrate Federal, State, and local services and programs, including programs supported under this Act, violence prevention programs, nutrition programs, housing programs, Head Start, adult education, vocational and technical education, and job training.

**Title I - Schoolwide Programs****Goal 1: Needs Assessment**

A comprehensive needs assessment of the entire school (including taking into account the needs of migratory children as defined) that is based on information which includes the achievement of children in relation to the State academic content standards and the State student academic achievement standards as described.

**Goal 2: Student Opportunities**

- (i) Provide opportunities for all children to meet the State's proficient and advanced levels of student academic achievement;
- (ii) Use effective methods and instructional strategies that are based on scientifically based research that -
  - \*strengthen the core academic program in the school;
  - \*increase the amount and quality of learning time, such as providing an extended school year and before and after-school and summer programs and opportunities, and help provide an enriched and accelerated curriculum;
  - \*include strategies for meeting the educational needs of historically underserved populations;
- (iii)
  - \*include strategies to address the needs of all children in the school, but particularly the needs of low-achieving children and those at risk of not meeting the State student academic achievement standards who are members of the target population of any program that is included in the schoolwide program, which may include -
    - counseling, pupil services, and mentoring services;
    - college and career awareness and preparation, personal finance education, and innovative teaching
    - the integration of vocational and technical education programs; and
  - \*address how the school will determine if such needs have been met;
- (iv) Are consistent with, and are designed to implement, the State and local improvement plans, if any.

**Goal 3: Instructional**

Instruction by highly qualified teachers.

**Goal 4: Professional Development**

High-quality and ongoing professional development for teachers, principals, and paraprofessionals and, if appropriate, pupil services personnel, parents, and other staff to enable all children in the school to meet the State's student academic achievement standards.

**Goal 5: Professional Staff**

Strategies to attract high-quality highly qualified teachers to high-need schools.

**Goal 6: Parental Involvement**

Strategies to increase parental involvement such as family literary services.

**Goal 7: Student Transition to Elementary Programs**

Plans for assisting preschool children in the transition from early childhood programs, such as Head Start, Even Start, Early Reading First, or a State-run preschool program, to local elementary school programs.

**Goal 8: Include Teachers in Decisions**

Measures to include teachers in the decisions regarding the use of academic assessments in order to provide information on, and to improve, the achievement of individual students and the overall instructional program.

**Goal 9: Identify and Assist with Student Difficulties**

Activities to ensure that students who experience difficulty mastering the proficient or advanced levels of academic achievement standards required shall be provided with effective, timely additional assistance which shall include measures to ensure that students' difficulties are identified on a timely basis and to provide sufficient information on which to base effective assistance.

**Goal 10: Federal, State, and Local Programs**

Coordination and integration of Federal, State, and local services and programs, including programs supported under this Act, violence prevention programs, nutrition programs, housing programs, Head Start, adult education, vocational and technical education, and job training.

## **E-Rate Goals**

**Goal 1: Goals and Strategy for Using Technology**

The plan must establish clear goals and a realistic strategy for using telecommunications and information technology to improve education or library services.

**Goal 2: Development Strategy for Training**

The plan must have a professional development strategy to ensure that staff knows how to use these new technologies to improve education or library services.

**Goal 3: Assessment of Services for Improvement**

The plan must include an assessment of the telecommunication services, hardware, software, and other services that will be needed to improve education or library services.

**Goal 4: Sufficient Budget for Implementation**

The plan must provide for a sufficient budget to acquire and support the non-discounted elements of the plan: the hardware, software, professional development, and other services that will be needed to implement the strategy.

**Goal 5: Evaluation Process for Monitoring Progress**

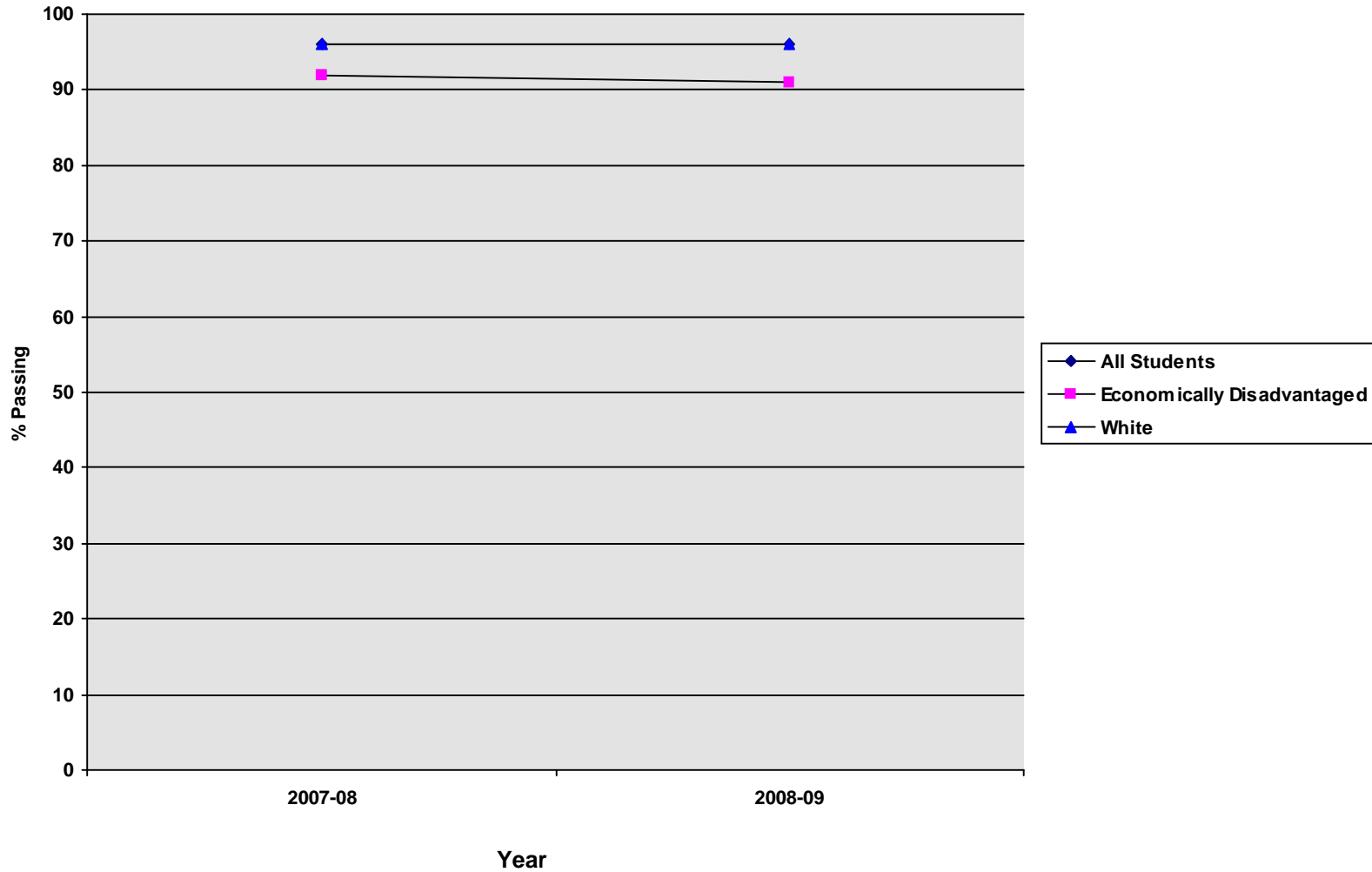
The plan must include an evaluation process that enables the school or library to monitor progress toward the specified goals and make mid-course corrections in response to new developments and opportunities as they arise.

## **APPENDIX III**

### **AEIS GRAPHS**

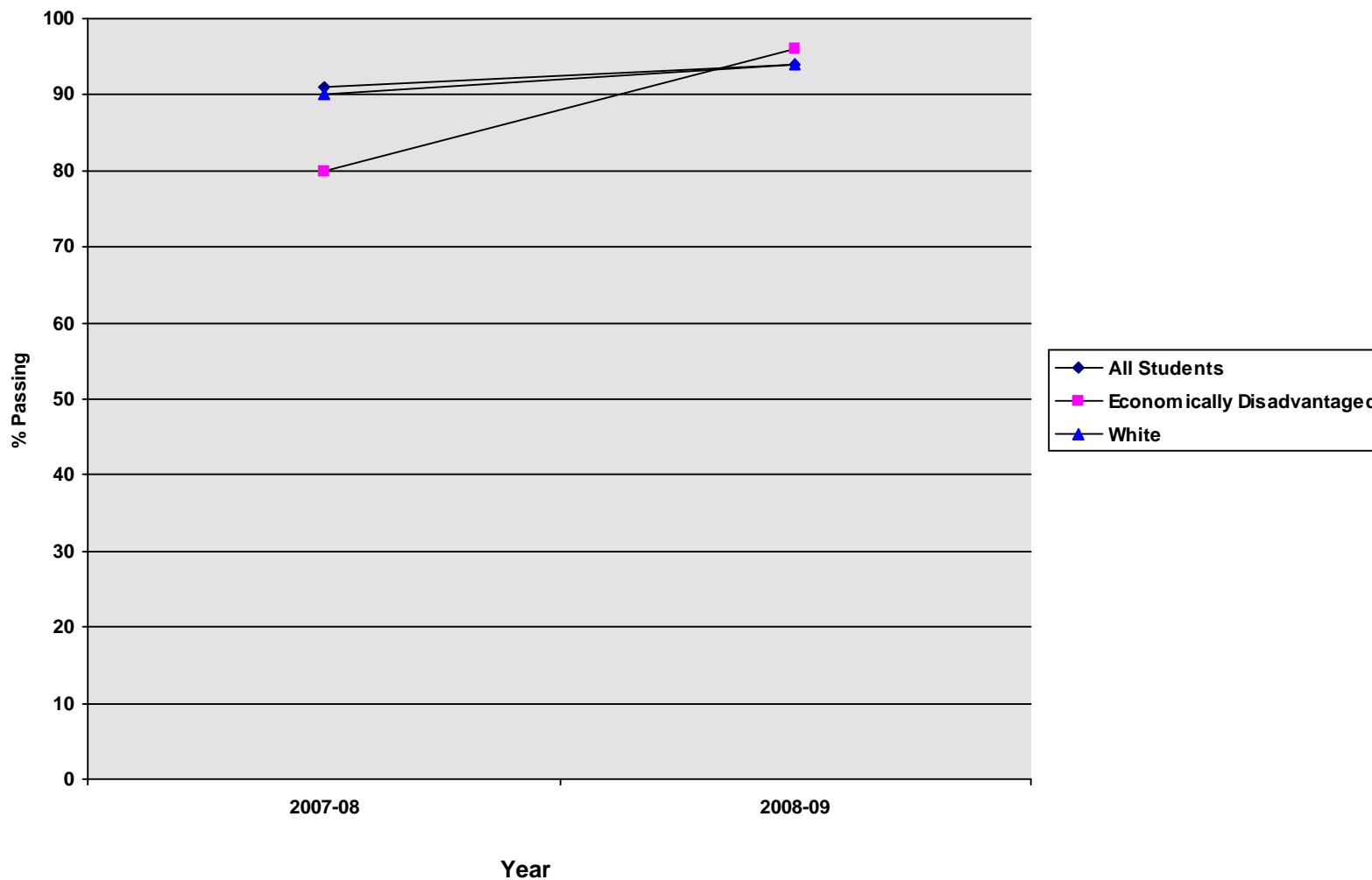
# Report of TAKS Reading

## Graph of Current Performance by Analysis Group



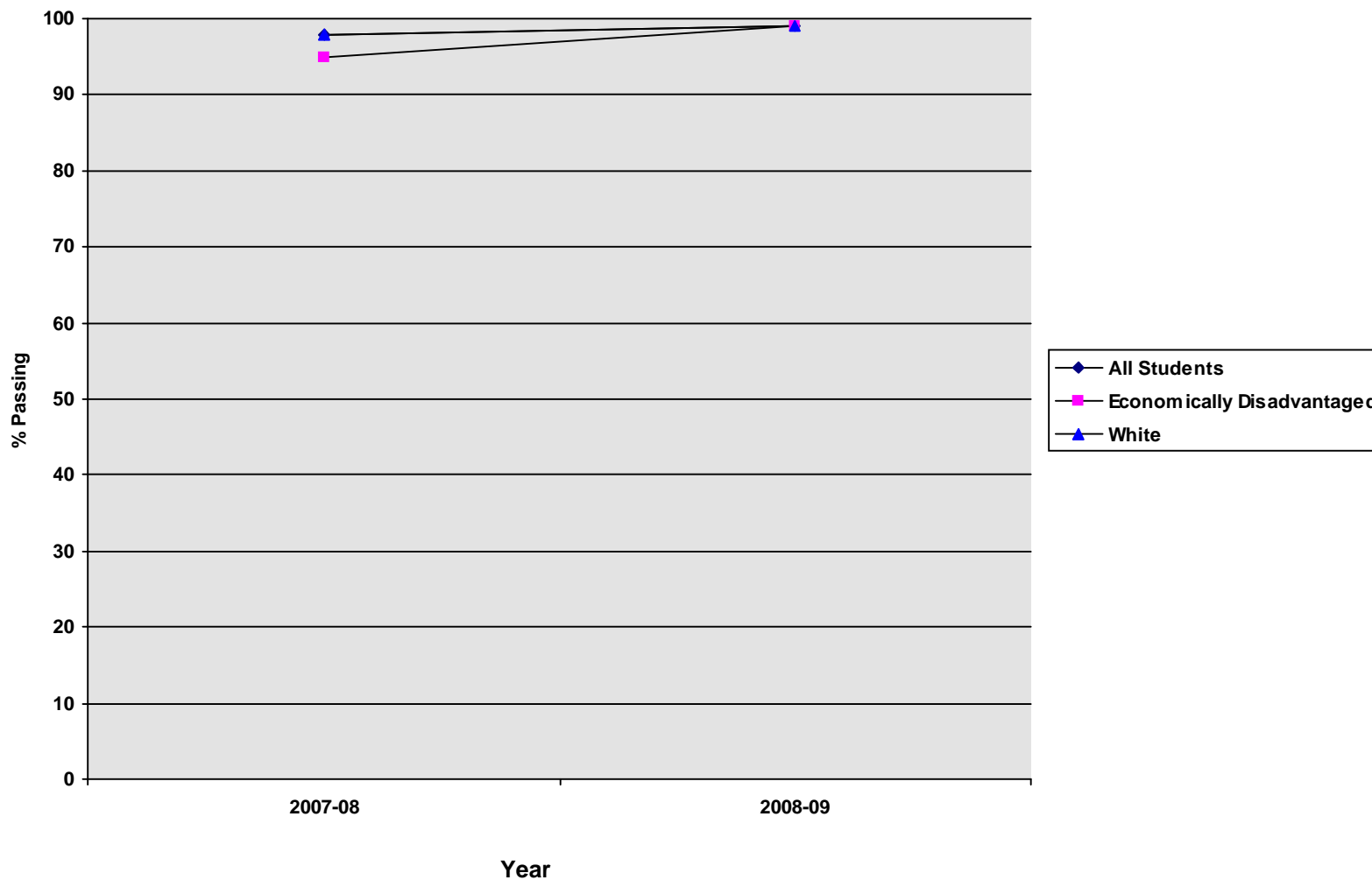
# Report of TAKS Math

## Graph of Current Performance by Analysis Group



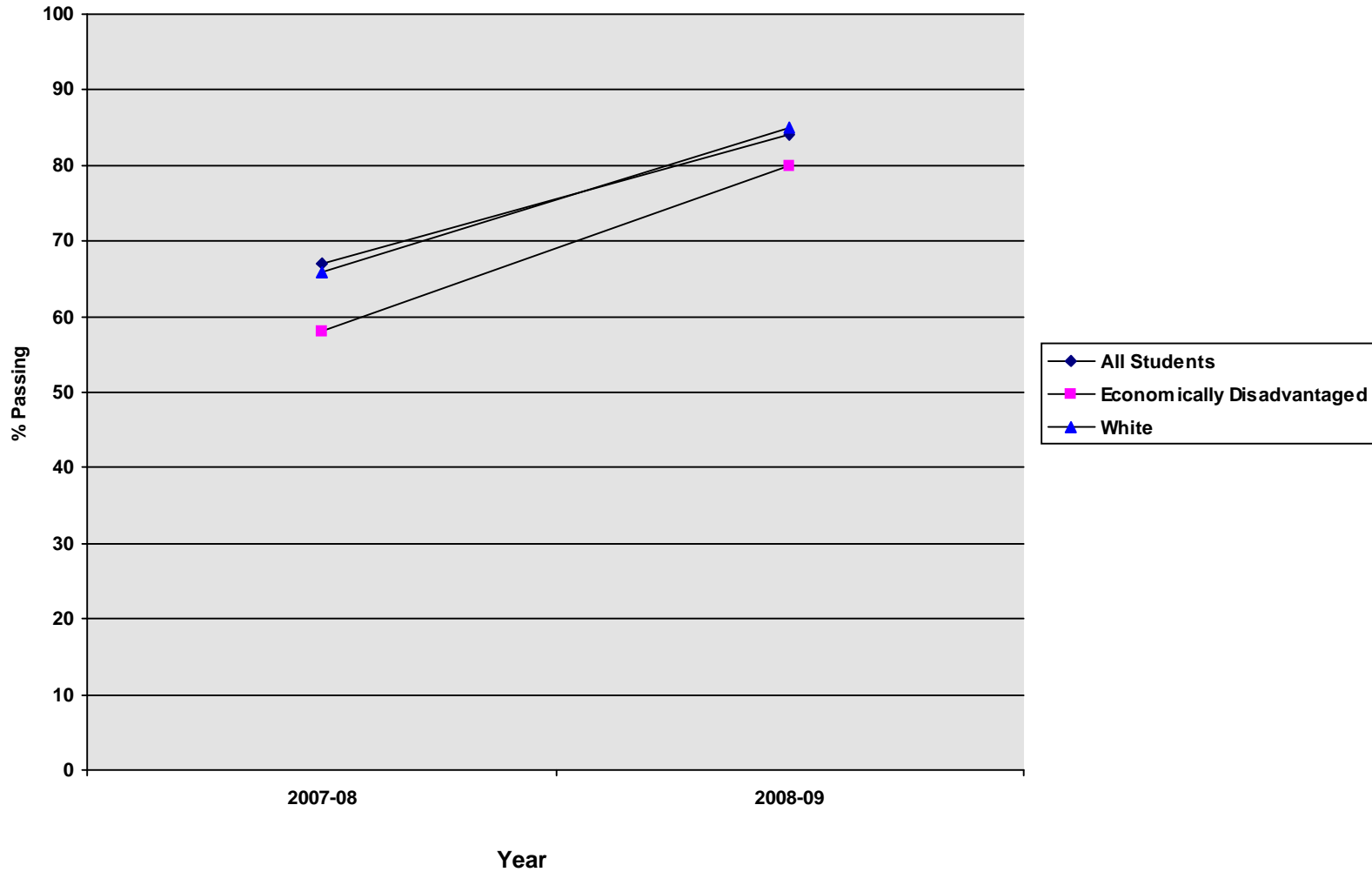
# Report of TAKS Writing

## Graph of Current Performance by Analysis Group



# Report of TAKS Overall

## Graph of Current Performance by Analysis Group



# Report of SDAA II Reading

## Graph of Current Performance by Analysis Group

**There is no information associated  
with SDAA II Reading.**

# Report of SDAA II Math

## Graph of Current Performance by Analysis Group

**There is no information associated  
with SDAA II Math.**

# Report of SDAA II Writing

## Graph of Current Performance by Analysis Group

**There is no information associated  
with SDAA II Writing.**

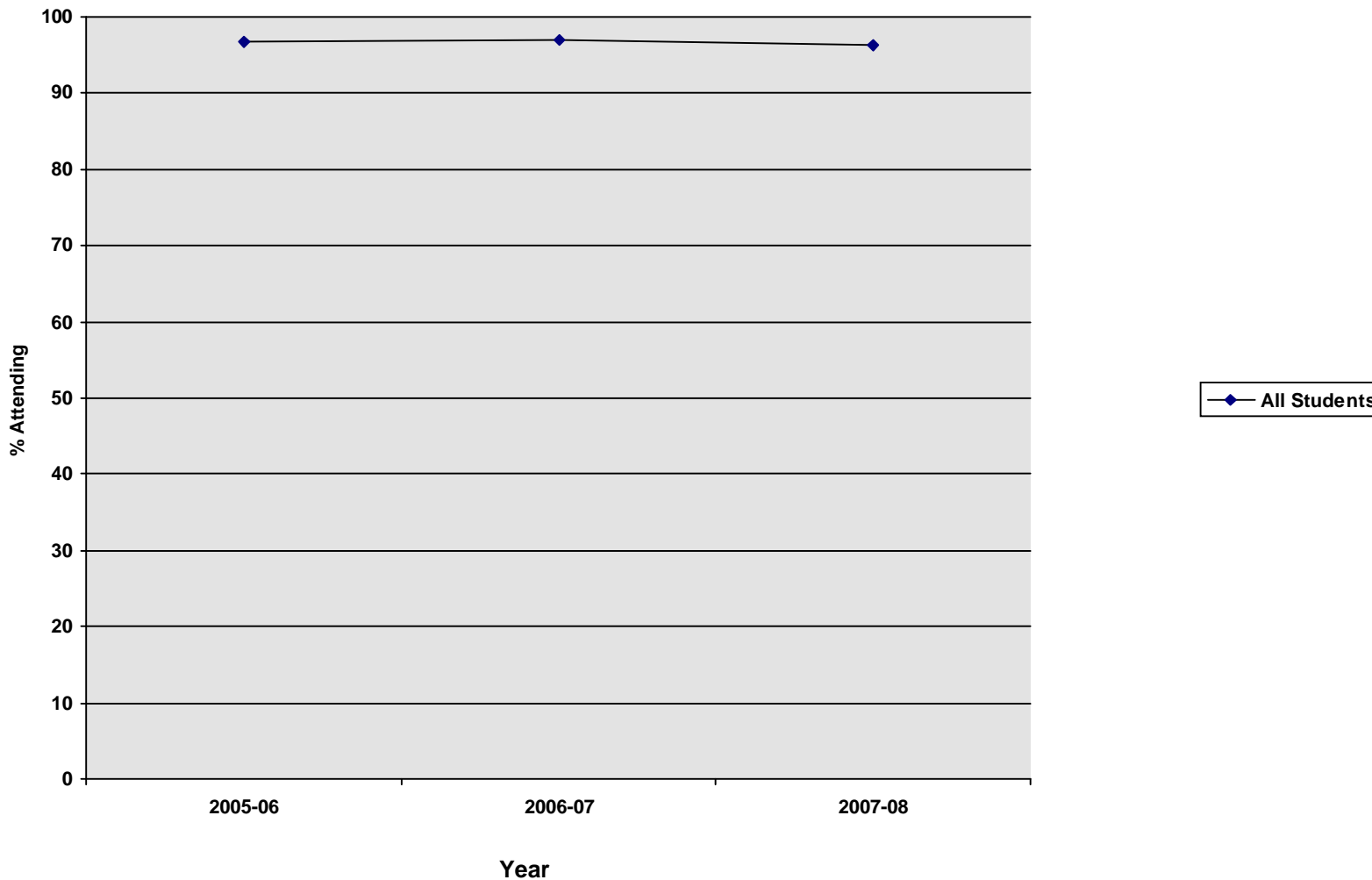
# Report of SDAA II Overall

## Graph of Current Performance by Analysis Group

**There is no information associated  
with SDAA II Overall.**

# Report of Attendance

## Graph of Current Performance by Analysis Group



# Report of Completion: Graduated

## Graph of Current Performance by Analysis Group

**There is no information associated  
with Completion: Graduated.**

# Report of Completion: Received GED

Graph of Current Performance by Analysis Group

**There is no information associated  
with Completion: Received GED.**

# Report of Completion: Continued HS

## Graph of Current Performance by Analysis Group

**There is no information associated  
with Completion: Continued HS.**

# Report of Completion: Dropped Out (4-yr)

Graph of Current Performance by Analysis Group

**There is no information associated  
with Completion: Dropped Out (4-yr).**

# Report of Graduating Seniors Taking SAT/ACT

## Graph of Current Performance by Analysis Group

**There is no information associated  
with Graduating Seniors Taking  
SAT/ACT.**

# Report of Graduating Seniors Scoring At or Above Criterion

## Graph of Current Performance by Analysis Group

**There is no information associated  
with Graduating Seniors Scoring At or  
Above Criterion.**

# Report of Mean SAT Scores

## Graph of Current Performance by Analysis Group

**There is no information associated  
with Mean SAT Scores.**

# Report of Mean ACT Scores

## Graph of Current Performance by Analysis Group

**There is no information associated  
with Mean ACT Scores.**